



Learning from Case Reviews Briefing

Intersectionality: Understanding Identity, Bias & Outcomes in Safeguarding Children and Families

About the session

Over the last 12 months, SSCP case reviews and serious incident notifications (SIN) have highlighted a recurring theme: **intersectionality** — the way multiple aspects of identity overlap to shape a child's experiences, risks, strengths and outcomes.

This 1-hour briefing will explore what we are learning about:

- Race & ethnicity
- Disability & neurodiversity
- Gender & sexuality
- Class, poverty & community context
- Trauma, risk-taking and adultification
- Parental vulnerabilities and environmental factors

Using real learning from Salford reviews (Bradley, Charlie & Duffy, Eddie, Frankie, Georgie, Henley, Izzy, and Jamie), we will explore how identity shapes experience — and how unconscious bias shapes our responses.

Who should attend?

All practitioners and managers working with children, adults and families across Salford:

Social work, early help, health, education, police, housing, youth justice, VCS partners and safeguarding leads.

Why attend?

- Build confidence in intersectional assessment
- Strengthen professional curiosity
- Improve understanding of the whole child and family context
- Learn from recent Salford case reviews
- Understand how missing information (e.g., ethnicity) affects decision making
- Take away practical tools to reduce bias and improve outcomes

 **29 April 2026**

 **12:00 – 1:00pm**

 **Online via MS Teams ([Booking Form](#))**

Please note places are unlimited; you will receive a calendar invite with a link to join approximately 3 weeks before the session.

CHARGING POLICY

From 1st April 2023 the SSCP re-introduced the non-attendance charging policy. Agencies will be charged if staff fail to attend if we are not informed of cancellation at least 10 working days before the session. This includes participants who arrive late and are not admitted by the trainers as they have missed a section of the course or participants who on the day inform the trainers they need to leave early. The charge will be £50.