



Salford Safeguarding Children Partnership

Managing Allegations Training for Employers

What is LADO?

LADO stands for Local Authority Designated Officer. They are responsible for managing and overseeing allegations made against adults who work with children — ensuring concerns are taken seriously, investigated fairly, and managed safely.

Managing Allegations training for managers and senior leaders is designed to equip those in leadership roles with the knowledge and skills needed to respond effectively and confidently to concerns or allegations made against staff or volunteers who work with children. This training covers the legal and procedural responsibilities of employers, the role of the Local Authority Designated Officer (LADO), and how to manage allegations in a way that prioritizes child safety while ensuring fairness for staff.

Senior leaders will gain a clear understanding of how to make appropriate referrals, obtain fact finding, maintain good record-keeping, and support both the child and the adult involved, all while complying with safeguarding policies and statutory guidance

Who Should Attend?

This training is essential for anyone in a management, supervisory, or safeguarding leadership role who has responsibility for staff or volunteers working with children. This includes:

- Headteachers, Deputy Heads, and Senior Leadership Teams
- Designated Safeguarding Leads (DSLs)
- Nursery and Early Years Managers
- Team Leaders and Supervisors in youth, sports, or faith settings
- HR Professionals involved in safeguarding procedures
- Directors or Trustees with safeguarding oversight
- Safeguarding Officers in voluntary, community, or faith-based organisations

Anyone who may need to respond to allegations or manage staff during safeguarding investigations should attend this training to ensure compliance with statutory guidance and best practice.

Date	Time	Closing Date
Monday 13 th October 2025	9.30am-3pm	12 th September 2025
Wednesday 18 th February 2026	9.30am-3pm	16 th January 2026

[Booking Form](#)

Please note places are limited and will be allocated on a first come first served basis. Official confirmations will not be given; however, a calendar

invite with a link to the session will be circulated to delegates approximately 2 weeks before the training session.

CHARGING POLICY

From 1st April 2023 the SSCP re-introduced the non-attendance charging policy. Agencies will be charged if staff fail to attend if we are not informed of cancellation at least 10 working days before the session. This includes participants who arrive late and are not admitted by the trainers as they have missed a section of the course or participants who on the day inform the trainers they need to leave early. The charge will be £50.