

March 2022

FAO: Governing Bodies, Proprietors, Headteachers and Principals

Re: Keeping Children Safe in Education (2021)

In September 2021 the Department for Education published an updated version of the statutory guidance for schools and colleges on safeguarding children, '[Keeping Children Safe in Education](#)'. This replaces and revises the 2020 guidance.

The Salford Safeguarding Children Partnership (SSCP) advice regarding training requirements for Prescribed Whole School and Designated Safeguarding Lead Safeguarding and Child Protection Training Requirements, is provided below. In consideration of the updated guidance, the advice for the frequency of the training remains unchanged.

The guidance states:

- 94. *The designated safeguarding lead and any deputies should undergo training to provide them with the knowledge and skills required to carry out the role. The training should be updated every two years.*
- 95. *In addition to their formal training as set out above, their knowledge and skills should be updated, (for example via e-bulletins, meeting other designated safeguarding leads, or taking time to read and digest safeguarding developments), at regular intervals, and at least annually, to keep up with any developments relevant to their role.*
- 114. *Governing bodies and proprietors should ensure that all staff members undergo safeguarding and child protection training at induction. The training should be regularly updated. Induction and training should be in line with advice from the local three safeguarding partners.*
- 115. *In addition all staff members should receive **regular** safeguarding and child protection updates (for example, via email, e-bulletins, staff meetings), as required, and at least annually, to provide them with relevant skills and knowledge to safeguard children effectively.*

The [schools safeguarding policy template](#) has been revised to reflect the updated guidance but section 6.3 and 6.4 as shown overleaf remain unchanged. To meet the requirement for regular training the Whole School Safeguarding and Child Protection training continues to be made available to schools **every 18 months**.

In line with the statutory guidance schools should individualise the school safeguarding policy template to reflect their local circumstances.

The Whole School Safeguarding and Child Protection training, provided by School Workforce Development, is regularly updated with new messages from safeguarding reviews, government guidance and research papers, local Salford issues and SSCP priorities. The training is well evaluated by school staff. The SSCP therefore continues to approve this training for use in schools and considers it to be the best available option for the schools within Salford. If you have any questions regarding the Whole School Safeguarding and Child Protection training please contact Elaine Boulger, School Workforce Development on: 0161 778 0157 or Elaine.Boulger@salford.gov.uk.

For any other queries the SSCP Team on: 0161 603 4322 or sscp@salford.gov.uk can also be contacted.

Signed by Cathy Starbuck – Assistant Director (Education, Work and Skills)



Prescribed Whole School and Designated Safeguarding Lead, Safeguarding and Child Protection Training Requirements

6.2 There is an agreed set of prescribed training requirements in Salford for school staff, as follows:

6.3 **All School Staff** – All school staff who do not have designated lead responsibility for child protection are required to undertake SSCP approved training to promote and safeguard the welfare of children and young people every eighteen months. This is currently available through the Whole School Safeguarding and Child Protection training, provided by School Workforce Development.

As safeguarding is 'everybody's' responsibility, all staff in the school should know who to contact if they are concerned about a child or young person so it is important to ensure all new staff receive appropriate training and induction so that they clearly understand their roles and responsibilities^[1].

6.4 **Designated Safeguarding Lead(s)** – As a minimum the Designated Safeguarding Lead(s) should attend the SSCP 'Working Together' course and any recommended supplementary courses for Designated Safeguarding Lead(s), preferably prior to, or as soon as possible, after beginning the role of a Designated Safeguarding Lead.

The Designated Safeguarding Lead formal training (paragraph 94 of KCSIE 2021) should then be refreshed after a period of 2 years with the Safeguarding Updates and Developments (Refresher) course. Depending upon the circumstances of the school, Ofsted may require that the Designated Safeguarding Leads attend additional Refresher training.

Designated Safeguarding Lead(s) are also required to keep their knowledge and skills up to date in an annual basis.

The Whole School Safeguarding and Child Protection Service SLA delivers termly, SSCP approved, seminars/briefings/training which provide suitable updates for Designated Safeguarding Leads to refresh and update their skills and knowledge. (In some instances, schools must have purchased the Whole School Safeguarding and Child Protection Training Service SLA to be eligible to attend these events).

After attending the recommended SSCP Course's (or equivalent), Designated Safeguarding Lead(s) should also consider accessing other safeguarding courses as relevant to the circumstances of the school, in line with [SSCP annual priorities](#) and regional and national priorities.

SSCP recommend that nominated governors for Child Protection access as a minimum basic awareness training and any additional training that is relevant to their role.

Certificates of attendance for the Whole School, the Designated Safeguarding Lead and governor training should be retained and securely stored in the school as Ofsted may wish to verify the evidence that the requirements of the above listed paragraphs from Keeping Children Safe in Education have been met.

For the latest SSCP courses, seminars and e-learning courses please visit:
<https://safeguardingchildren.salford.gov.uk/professionals/multi-agency-training/>

For more information on the SSCP, latest news, policies and procedures please visit:
<https://safeguardingchildren.salford.gov.uk/professionals/>

For further safeguarding information and resources for schools and colleges please visit:

[Education | Salford Safeguarding Children Partnership](#)