**Sexual Violence and Sexual Harassment - Resources, Guidance and Training for Schools and Colleges**

**Ofsted Review into Sexual Abuse in Schools and Colleges**

On the 10 June 2021 Ofsted published its review into sexual abuse in schools and colleges.

**Ofsted** **recommendations for settings include:**

·            School and college leaders should create a culture where sexual harassment and online sexual abuse are not tolerated, and where they identify issues and intervene early to better protect children and young people.

·            In order to do this, they should assume that sexual harassment and online sexual abuse are happening in their setting, even when there are no specific reports, and put in place a whole-school approach to address them.

·            School leaders should identify where there might be ‘hot-spots’ or “no go” areas in the school.

·            All staff delivering the RHSE programme should have access to high quality training.

·            **All staff** should have a clear understanding of the prevalence of peer-on-peer sexual abuse and harassment.

·            Schools should put in place robust structures to address peer -on -peer sexual abuse and harassment.

·            The Relationships, Sex and Health Education (RSHE) curriculum must be robust and provide specific focus on consent, respect and navigating friendships and intimate relationships.

·            Routine record-keeping and analysis of sexual harassment and sexual violence, including online, to identify patterns and intervene early to prevent abuse

Below you will find links to resources to support you in meeting the Ofsted recommendations.

**The Contextual Safeguarding Network Toolkits** provide a school self-assessment toolkit and guidance for addressing HSB in schools.

There are two toolkits, Beyond Referrals: Harmful Sexual Behaviour (HSB) and Extra-familial Harm (EFH) in school settings.

The Beyond Referrals self-assessment toolkits should be used to identify what you are doing well to mitigate against the harm risks in your school or college, and, importantly, to identify areas for development and improvement.

The School Self-Assessment Toolkit & Guidance for harmful sexual behaviour in schools includes guidance for a range of methods from speaking with students, staff and parents, to reviewing policies and procedures and safeguarding logs.

You can find Beyond Referrals here: [https://www.csnetwork.org.uk/en/beyond-referrals-levers-for-addressing-harmful-sexual-behaviour-in-schools](https://eur02.safelinks.protection.outlook.com/?url=http%3A%2F%2Femail.kjbm.safeguardinginschools.co.uk%2Fc%2FeJwtj81ugzAQhJ8GLpUt_wCFgw-pEqSe-wCRjdfgYOxqDaF5-7pSV6M5zOHbGats0w6G1V4JJjgbuGStLE45vbVd_zGOrBn4eL01l6ph68NsNGsH86HR-jj7mKclpZDplOix1osCADN1YIskl9JZ0zjZdZO0zDhtbR3Usu_fuZKXSoxF53nSKUfYz4QrTTgXTokhFjPwStESBAeIOmQS4AmYiUtICgsh51KCLBo3dwSS4efQgRhY9NOnA4mP5L9fDZv24W4h-EJ43b1Vsh_aoevL1aggaB-BmnSEGbBMzTqUL5bO6fk3bFdffoe3z2slpODNe8tZ34pfMPVprQ&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=y4i62ks4OWVBeKv0SxF%2F89qtS8vHsNbUWL8YHQ1cOfg%3D&reserved=0)

·     **NSPCC Learning** - Information to help manage HSB in schools. [Protecting children from harmful sexual behaviour | NSPCC Learning](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flearning.nspcc.org.uk%2Fchild-abuse-and-neglect%2Fharmful-sexual-behaviour&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=ciyDW1mwTpjw8nyRyOaquJZSXTDL5rQmm6X2EGGvEYw%3D&reserved=0)

·     **NSPCC –** The Harmful sexual behaviour framework provides a coordinated, systematic and evidence-based approach to recognising and responding to the risks and needs of children and young people displaying harmful sexual behaviours [Harmful sexual behaviour framework | NSPCC Learning](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flearning.nspcc.org.uk%2Fresearch-resources%2F2019%2Fharmful-sexual-behaviour-framework&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=Brlwor8b9PZnQN84KKFkADabDZ1ir85XSY09RDYQou8%3D&reserved=0)

·     **The Lucy Faithfull Foundation HSB toolkit**. Provides support, advice and information on how to prevent HSB, links to organisations and helplines, resources about HSB by children, internet safety, sexual development and preventing child sexual abuse. [Stop\_It\_Now\_harmful\_sexual\_behaviour\_prevention\_toolkit\_Sept\_2020.pdf (safeguardingsupport.com)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fsafeguardingsupport.com%2Fwp-content%2Fuploads%2F2020%2F10%2FStop_It_Now_harmful_sexual_behaviour_prevention_toolkit_Sept_2020.pdf&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=N8OJ155oWzRmt3cR2DPIwxn18l%2Fj3JEl%2BHQ4DGydH0I%3D&reserved=0)

## ·      Greater Manchester (GM) Safeguarding Children Procedures Manual Section [5.11.3 Harmful Sexual Behaviours Presented by Children and Young People (proceduresonline.com)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fgreatermanchesterscb.proceduresonline.com%2Fchapters%2Fp_harm_sex.html%3Fzoom_highlight%3Dharmful%2Bsexual&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=zLINjgs6mQhz1%2BjSQ8ED0OuYPHHrkqrpL8gZUh1vLx8%3D&reserved=0)

·     [Brook Traffic Light Tool](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.brook.org.uk%2Four-work%2Fthe-sexual-behaviours-traffic-light-tool&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=NUOl9nphnNGaN1DQ6hTtqq4Nr9PCdRjqbCDf1heEqOY%3D&reserved=0) Brook’s Sexual Behaviours Traffic Light Tool helps professionals to identify, understand and respond appropriately to sexual behaviours in young people and includes example scenarios.

·     [Salford Sexually Harmful Behaviour Pathway (Adobe PDF format, 525kb)](https://safeguardingchildren.salford.gov.uk/media/1085/shb_flow_chart_-2-_2018.pdf)

·     Safety Planning Guidance (home, community, school)

o  [Safety planning guidance (Microsoft Word format, 26kb)](https://safeguardingchildren.salford.gov.uk/media/1120/safety-planning-guidance.docx)

o  [Safety plans (Adobe PDF format, 942kb)](https://safeguardingchildren.salford.gov.uk/media/1121/safety-plans.pdf)

·       [Assessment of parents' capacity to protect (Adobe PDF format, 197kb)](https://safeguardingchildren.salford.gov.uk/media/1111/parent-assessment.pdf)

·    **Imagine Toolkit**  - [IMAGINE-Toolkit-EN.pdf (emancipator.nl)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.emancipator.nl%2Fwp-content%2Fuploads%2F2018%2F06%2FIMAGINE-Toolkit-EN.pdf&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=gJTmy0P%2F5S4AKhNc9yuI7VLh3a%2FWDM37CbBbliKHl9s%3D&reserved=0) Co-funded by The European Commission and developed by the Imagine Project which consists of partners across Europe the Imagine Toolkit is designed for working with adolescent boys and young adult men, either in boys-only or mixed gender groups.

·    **ThinkuKnow -** provides support for the children’s workforce, parents and carers on staying safe online. [https://www.thinkuknow.co.uk/professionals/training/](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.thinkuknow.co.uk%2Fprofessionals%2Ftraining%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=qk3K%2BX6tD2JlOk6XJ8RA1ZrJCTzNYe0tLdm%2FaapiFvU%3D&reserved=0)

·    **BASIS Yorkshire Alright Charlie - Primary School Grooming Resource** [https://basisyorkshire.org.uk/resource/alright-charlie-cse-primary-school-resource/](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Femail.kjbm.safeguardinginschools.co.uk%2Fc%2FeJyFUMtOxDAM_JrtBbVK06aPQw4gQOLMB6ycxG2zmzaVnSLt35MFJLgh-TCyZzTjwRV8OKfbjvrlDp8ogrPAqcCvi3da1u3QDWPT9sWiQVjsmhFN1zdWoZpE3XaDUfUwdpMwsmCf8EfVq1oMShZBLyntfGoeT_I1jwH2fIt05cUTVpHm6rjmPSHHgyxmCIH8vKTSLkDBY2kZy538CnQr2S4xhvIPu1iRGWY8M24O6exizr7p68WsFcOE8wHk_Db77VvLlY3Z8udFh8F_IN3uqZVqR9H3_dAVXkshpaibWnSykU3V1AMg9q1RphNop1Mr_nUgjSFHwcrEI8xIWcMQpkiumuPHnZH0e27s4e35lE1-O4N9P2-wor7CBYwvOUXCieKWOBcR3WGTj1vhtGvVaMQnJYuaIw&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=XOBHqaUlIMxjHucO2l%2FvW1CqCCdlXfofoY8wv33wW7U%3D&reserved=0)

Funded by The Department for Education and created by The BLAST Project – the UK’s leading male only CSE service, ‘Alright Charlie’ is a preventative resource pack that addresses child sexual exploitation (CSE) and grooming in a way that is age appropriate. The target group is boys and girls in years 5 and 6 in primary school but may also be appropriate to use with children and young people in year 7 in secondary schools.  ‘Alright Charlie’ aims to address grooming and CSE in a way that is equally inclusive of, and accessible to both girls and boys. To this end, 'Charlie' was chosen as the character's name to be gender-neutral.

The resource was created and developed in consultation with professionals with  experience in the field of CSE and professionals with experience of working with primary aged children.

**Resources**

·     **Education for a Connected World Framework** [Education for a Connected World Framework - Childnet](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.childnet.com%2Fresources%2Feducation-for-a-connected-world-framework&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=fI268T%2Bk6eAmHxtX7DDxvLqwihrPsoZzD1mVCtysQDQ%3D&reserved=0) - A framework to equip children and young people for digital life. The document supports one of the key aims of the government’s Internet Safety Strategy of supporting children to stay safe and make a positive contribution online, as well enabling teachers to develop effective strategies for understanding and handling online risks.

·     [Emotional Health Service Directory | Partners in Salford](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.partnersinsalford.org%2Fsalford-0-25-advisory-board%2Fsalford-thrive-ehwb%2Femotional-health-service-directory%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=la5mUcmkqQTP6bNP4litPsmtpXR2VEbcZ3hoPOzGIe4%3D&reserved=0)

·     **Jigsaw** [Primary and Secondary PSHE lessons fulfilling RSE | Jigsaw PSHE Ltd](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.jigsawpshe.com%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=gsWnNbpYXXxzXnSHKXG94YatCvaPk2qYwcCeLRn%2BC48%3D&reserved=0)  Designed as a whole-school approach, Jigsaw PSHE / Health and Well-being provides a detailed and comprehensive scheme of learning for ages 3-16.  Jigsaw makes teachers’ lives easier by providing well-structured, progressive lesson plans with all teaching resources included.

·     **The Aim Project** resources [Online Resources – The Aim Project](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Faimproject.org.uk%2Fportfolio-item%2Fonline-resources%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=Pxkj%2FsBMwdzAiUBz9ctEs20B4wZJ5ZD35hyZuATjr0A%3D&reserved=0)

The AIM Project (AIM - ASSESSMENT / INTERVENTION / MOVING ON) has been working in the field of children and adolescents with harmful sexual behaviours (HSB) for **over 20 years.**

·     [Expect Respect](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.womensaid.org.uk%2Fwhat-we-do%2Feducation-and-public-awareness%2Fexpect-respect%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=FcWs%2BvtzgKn2rnCTaAZ1rn0YXYyoIXonGfE3dM%2Fl2b4%3D&reserved=0) **Healthy Relationships Toolkit** is a prevention toolkit that will help you to lead sessions around healthy relationships for children and young people aged 4-18

·     **Google -** An animated program to help children to learn to Play Safe, Learn Safe and Stay Safe online [https://beinternetawesome.withgoogle.com/en\_us/interland](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fbeinternetawesome.withgoogle.com%2Fen_us%2Finterland&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=%2FY%2BAjtkURKF9FYpCVUkh8l9HeMTNnJOqGqZJnnZ0HzI%3D&reserved=0)

·     [Outspoken Sex Ed (outspokeneducation.com)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.outspokeneducation.com%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=5XTPzzLiJ1xjcgSFRat0XrNDGKE22%2FpZ%2Bw0eCPgl2dw%3D&reserved=0) is an interactive website, that schools can use to help parents talk openly about sex, love and relationships.

·     Stop Abuse Together - The UK Government’s advice and support site to help keep children safe from sexual abuse. The site includes advice for parents and carers on spotting the signs of sexual abuse and speaking to your child about relationships and safety. It also signposts to sources of further support for children, adults and professionals including the NSPCC helpline and Childline.  [Stop abuse together](https://eur02.safelinks.protection.outlook.com/?url=http%3A%2F%2Femail.nspcc.org.uk%2Fc%2F1gXQRN1ieC20ObWFM4icdssCwT&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=RSx%2BgthyyJKEOexVVo33WDAeTrexXzbMdeNPW%2BvOWxY%3D&reserved=0)

·     **SAFE!** is a charity working to support young people across Thames Valley who are affected by crime but has developed a specific website that can be universally accessed with resources to identify some of the problems faced by young people online called Safe Stories.  SAFE! teach young people to listen to their 'Early Warning Signs' when they don't feel safe. They also encourage young people to work out who they can talk to if they are not feeling safe, and to seek help when they need it.

Looking at the issues through the eyes of animated characters, the video short stories are accompanied by advice and guidance on issues such as cyber-abuse, sexting, revenge porn, consent and healthy relationships. This is advice designed to help young people stay safe and to promote positive and respectful relationships. [https://safestories.org/](https://eur02.safelinks.protection.outlook.com/?url=http%3A%2F%2Femail.kjbm.safeguardinginschools.co.uk%2Fc%2FeJwtT8tugzAQ_Bp8qWL5hSEHH1K1lXruB0RrvAYHg5FtIuXvC1K0c1iNZmd2YNvuKyxoZniADZdSU0af01rLZcvJ7UMNaSW4QIj34IzgqpctZ7onk7Gqt5IjdFodY7W0V8G8560HC67TJJqp1q008taInwMFPJ4JAQtNeTyYt7PDGJ6YX2eEapW4yq7tGQlGMME5Zz3TQnFJuXcordcMmdRaQ6PY_LALPY3HHbIL6xjWMkwpxUKHRPeZZIMRworUpj2OmI-bAtGn7OiYnqeimr9Q8eP3qxHyKNgd_fpWvF-rrw3N97l-5gRugFKJM061V8v-AdtgZ4A&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=p5tBdJk3EANKpIwHvX%2BcyUKKra0GxJ7SwhZPo6gs3Ak%3D&reserved=0)

**Guidance**

·     **Sexual violence and sexual harassment between children in schools and colleges**

Advice for schools and colleges on how to prevent and respond to reports of sexual violence and harassment between children. [Sexual violence and sexual harassment between children in schools and colleges - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/sexual-violence-and-sexual-harassment-between-children-in-schools-and-colleges)

·     **House of Commons Library – Sexual harassment in schools**.  (February 2022) This briefing provides an overview of the relevant policies schools are expected to have in place on sexual harassment, and recent policy developments. [Sexual harassment in schools - House of Commons Library (parliament.uk)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcommonslibrary.parliament.uk%2Fresearch-briefings%2Fcbp-8117%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=j4cJeG5%2BnTqgDv5X8ETZPBNA%2BKR9WLSfthRpeoqJuuw%3D&reserved=0)

·     **StopItNow** - Preventing harmful sexual behaviour in children - Stop It Now provides a guide for parents, carers and professionals [Preventing harmful sexual behaviour in children - Stop It Now](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.stopitnow.org.uk%2Fconcerned-about-a-child-or-young-persons-sexual-behaviour%2Fpreventing-harmful-sexual-behaviour%2F%3Futm_campaign%3D1540968_HSB%2520Toolkit%2520email_SOCIAL%2520MEDIA%26utm_medium%3Demail%26utm_source%3DLucy%2520Faithfull%2520Foundation%26dm_i%3D48W7%2CX10O%2C38NO7C%2C43A9L%2C1&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=E8k99R5QzuHX626Ssn0GRhWbxkZoRZHt%2FmfVPvDapIM%3D&reserved=0)

·     **NICE guidance** [Overview | Harmful sexual behaviour among children and young people | Guidance | NICE](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.nice.org.uk%2Fguidance%2Fng55&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=XmUUbSs2x6QrVKdZlpB5zcY6HQfY5CVhsE6PaIUXuqY%3D&reserved=0) contains information on, amongst other things: developing interventions; working with families and carers; and multi-agency working.

·     **The Anti-Bullying Alliance** has developed guidance for schools about Sexual and sexist bullying. [Investigating and responding to sexual bullying (anti-bullyingalliance.org.uk)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fanti-bullyingalliance.org.uk%2Ftools-information%2Fall-about-bullying%2Fsexual-and-sexist-bullying%2Finvestigating-and-responding-sexual&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=Ij4Wd%2B89KQw2LKiYqVv%2FOWTCFaAofHY4C2YrabYg3Ig%3D&reserved=0)

·     The PSHE Association [Preventing harassment in schools handout.pdf (pshe-association.org.uk)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.pshe-association.org.uk%2Fsites%2Fdefault%2Ffiles%2Fu26918%2FPreventing%2520harassment%2520in%2520schools%2520handout.pdf&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=v12MRFqXXjWerjmXMAQf7YSCch2vwR2trEUiXXsy6rI%3D&reserved=0)

·     **A Cup of tea** - A video [Tea and Consent - YouTube](https://www.youtube.com/watch?v=pZwvrxVavnQ) from Crown Prosecution Service, Thames Valley Police [Consent is Everything | Thames Valley Police](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.thamesvalley.police.uk%2Fpolice-forces%2Fthames-valley-police%2Fareas%2Fc%2F2017%2Fconsent-is-everything%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=MmkPBJWHR%2BmSUQu7W%2F8B9sV3zcw1qX6VFVZqczlzuqg%3D&reserved=0) and Rape Crisis that explains how understanding sexual consent is as straightforward as making a cup of tea.

**Training**

·     **Real Love Rocks** – Contact Salford’s Whole School Safeguarding Training Team.  RLR teaches children about healthy, consensual and safe relationships with their peers, partners and their family.

·     **Feminista**

Free Teacher Training. Tackling Sexism in School.

Free online training tackling sexism in schools for teachers and trainee teachers (

[Teacher training – UK Feminista](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fukfeminista.org.uk%2Fresources%2Fteacher-training%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242713092%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=zOGr%2BZLEXldg%2B8A83nHSL2XzU2eD7x7VHOUjcZVfV3k%3D&reserved=0)

·    **Brook -** Brook’s Sexual Behaviours Traffic Light training helps professionals to identify, understand and respond appropriately to sexual behaviours in young people and includes example scenarios[Brook Traffic light toolkit](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.brook.org.uk%2Ftraining%2Fwider-professional-training%2Fsexual-behaviours-traffic-light-tool%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=1EMZr6WyHWYE2V1jm4HGiand86VAnNQ5Y3kaSEdOguA%3D&reserved=0)

·     **Brook – Teaching sensitive and challenging subjects -** In the Ofsted report into peer-on-peer abuse students in many of the schools that took part described  poor and ineffective PSHE teaching. In particular, young people said that some teachers, especially non-specialists, lacked confidence in teaching sex education topics. This free training video about sexual health, with Education and Wellbeing Coordinator, Zahrah Al-Bejawi, looks at how to identify potential challenges, and provides teachers with strategies for dealing with the difficult subjects that arise when teaching relationships and sex education.  [https://www.youtube.com/watch?v=EC6SGXskLbU](https://eur02.safelinks.protection.outlook.com/?url=http%3A%2F%2Femail.kjbm.safeguardinginschools.co.uk%2Fc%2FeJwVjstuhCAAAL8GL00Ib-HAYatr06S3TZPeNiCoVJRGcM3-fd1kTnOYjNOOcWVRFTRBBCNFEOJUYQExbN_FlTWkuzRENBwxwND8axeYzeDH3WwurGNYcz-lFDPsE9znatLG9EpJ7iXlwhF8tmoiZK0GSznrpaminkr5y4BeAOlOjuOAz7SX3fozsryMKf0EaPcAtL024vbxk-cv-135xYR4dz6Gh9-e9-A0VTWjiHCpqk37aMLqoU17HP123mYTh7Q5OKbH663oWyj-7bMFhBLMao6R5OQfpzJOpA&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=ndKLZwA%2FkBk5MG3%2F2K3okglEZTF7zICH%2BcJ0Tba7clM%3D&reserved=0)

·    **NSPCC -**  Training to help manage HSB in schools. [Harmful sexual behaviour in schools training | NSPCC Learning](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Flearning.nspcc.org.uk%2Ftraining%2Fharmful-sexual-behaviour-hsb-schools&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=qz3Tk5BRPD9R1CBsWimFEq4f1trA25d9jTc6pgLs3H0%3D&reserved=0)

·     **Harbour** offers healthy relationship workshops to schools. [The Harbour Project Menu Item (talklistenchange.org.uk)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftalklistenchange.org.uk%2Fthe-harbour-project-menu-item&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=MoCANm7BRLN2ZMV2os%2BgO5EHE9LJqoxvdkzikitK%2Bhk%3D&reserved=0)

·     The PSHE Association is the national body for personal, social, health and economic (PSHE) education. [https://www.pshe-association.org.uk/](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.pshe-association.org.uk%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=ZmOiIXJNxrqPp2xoN2a31uhen7fc%2FfpvDFK4QWXn5xM%3D&reserved=0)

·     **The Aim Project** [The Aim Project – The Aim Project](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Faimproject.org.uk%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=ucmwvsBKktN7TyISJQAGwuGo4rE%2BvoK94EtXOHNh%2Fmk%3D&reserved=0) Online Training Courses

An online version of their courses on children and young people with harmful sexual behaviour, suitable for practitioners particularly in Children’s Services, Youth Offending Teams, CAMHs, Education, Residential and Foster Care, Specialist HSB services.

·     **The National College** - Annual Certificate in Understanding Sexual Harassment and Sexual Violence for DSLs & Deputy DSLs [Sexual Harassment in Schools | DSLs | The National College](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fthenationalcollege.co.uk%2Fcourses%2Fsexual-harassment-for-dsls&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=DOq%2FiZbrIqy8GvFRzckNG%2FSlCRcQ4rskxihSnU02XyY%3D&reserved=0)

Annual Certificate in Understanding Sexual Harassment and Sexual Violence for Non-Teaching Staff  [Sexual Violence in Schools | Non-Teaching Staff | The National College](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fthenationalcollege.co.uk%2Fcourses%2Fsexual-violence-for-non-teaching-staff&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=5ur3CnSc0WXQgF%2FTkPsjnf8OcLhndY9LVBSZI%2B0YQNA%3D&reserved=0)

·     Beyond Equality provide online workshops, student workshops and teacher training for schools to work boys aged 11 to 18 on gender inequality and masculinities, to help boys become aware of the issues, and crucially, help make them part of the solution.

[Schools Programs (beyondequality.org)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.beyondequality.org%2Fprograms%2Fschools-programs&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=SzobAWWK%2BKpp%2BWuH5%2BMJiXNlbtDpChdHlZY31A3Okrs%3D&reserved=0)

**Support for Online Concerns**

·     **The UK Safer Internet Centre** provides an online safety helpline for professionals at 0344 381 4772 and [helpline@saferinternet.org.uk](mailto:helpline@saferinternet.org.uk)  The helpline provides expert advice and support for school and college staff with regard to online safety issues and will be especially useful for the designated safeguarding lead (and their deputies) when a report of sexual violence or sexual harassment includes an online element

·     **Internet Watch Foundation**: [https://www.iwf.org.uk/](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.iwf.org.uk%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=TnBK6qMpln0n4idqQpEdUYqLzQgKnoql%2BiMONhguwts%3D&reserved=0)  If the incident/report involves sexual images or videos that have been made and circulated online, the victim can be supported to get the images removed the Internet Watch Foundation (IWF).

The IWF will make an assessment of whether the image is illegal in line with UK Law. If the image is assessed to be illegal, it will be removed and added to the IWF’s Image Hash list.

·     **Childline/IWF**: [Remove a nude image shared online | Childline](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.childline.org.uk%2Finfo-advice%2Fbullying-abuse-safety%2Fonline-mobile-safety%2Fremove-nude-image-shared-online%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=Hl4PBVRg3GL0QjIcTUL%2FEBbtcbpL0r%2ByFzjmbFCCLzY%3D&reserved=0) Remove a nude image shared online Report Remove is a free tool that allows children to report nude or sexual images and videos of themselves that they think might have been shared online, to see if they can be removed from the internet.

·     **UKCIS** Sharing nudes and semi-nudes advice: Sharing indecent images of a child (including by children) is a crime. UKCIS Sharing nudes and semi nudes: advice for education settings working with children and young people provides support in responding to reports of children sharing non-consensual nude and semi-nude images and or videos (also known as sexting and youth produced sexual imagery). [Sharing nudes and semi-nudes: advice for education settings working with children and young people - GOV.UK (www.gov.uk)](https://www.gov.uk/government/publications/sharing-nudes-and-semi-nudes-advice-for-education-settings-working-with-children-and-young-people/sharing-nudes-and-semi-nudes-advice-for-education-settings-working-with-children-and-young-people)

·     **Thinkuknow** [Thinkuknow - home](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.thinkuknow.co.uk%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=JmNl7wyqBu%2BDoA%2FoNDCVfkngeqiSkU%2BvNHxf2jD7%2FKI%3D&reserved=0) provides support for the children’s workforce, parents and carers on staying safe online.

·     **Childnet -** have launched a new **Sexualised Online Bullying** toolkit to help teachers talk about problematic online sexual behaviour with 9-12 year olds.  
Called 'Just a Joke', the toolkit includes a range of resources to help educators explore problematic online sexual behaviour, including: three lesson plans, an interactive quiz and a teachers' guide. [https://www.childnet.com/resources/just-a-joke](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.childnet.com%2Fresources%2Fjust-a-joke&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=rE2%2BEyXfYp1Ix6lY%2ByRnd%2BeMKOBrvOZ6x919YeghBik%3D&reserved=0)

·     **CEOP Reporting** - [https://www.ceop.police.uk/Safety-Centre/](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.ceop.police.uk%2FSafety-Centre%2F&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=P2PHpeMei7gOpT9ip5vy7bwrlqhs0gwOWqq1KlxCNEc%3D&reserved=0)

·     The National Grid for Learning has a Safeguarding and Online-Safety Resources page for schools and educational settings, access here: [Online Safety Resource Centre - London Grid for Learning (lgfl.net)](https://eur02.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.lgfl.net%2Fonline-safety%2Fresource-centre%3Fs%3D1&data=04%7C01%7Cjoanne.horton%40salford.gov.uk%7C5f53a779355348e5a12208d9f7b672e8%7C68c00060d80e40a5b83f3b8a5bc570b5%7C0%7C0%7C637813185242869313%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000&sdata=RXlggYUwS6YvVe%2FMasscOg76%2F1S6L%2BoO0g4MqXhA8G8%3D&reserved=0)