

Salford Safeguarding Children Partnership

Date: 21st December 2020

Venue: Virtual via Microsoft Teams

Time: 13:00 until 16:00

Chair: Francine Thorpe, Director of Quality & Innovation, NHS Salford Clinical Commissioning Group

1. Welcome and Apologies

Attended by:

Francine Thorpe (Chair)	Director of Quality & Innovation / NHS Salford Clinical Commissioning Group
Vivienne Bentley (Minutes)	Senior Business Support Officer / Salford Safeguarding Children Partnership
Karen Armfield	Head Teacher / Boothstown Methodist Primary
Deborah Blackburn	Assistant Director: Public Health Nursing / Public Health
Danielle Buckley	Community Director for Salford and Trafford / Cheshire and Greater Manchester Community Rehabilitation Company
Hannah Clegg	Senior Communications Officer / Salford City Council: Service Reform
Kalpesh Dixit	Designated Doctor (Safeguarding Children) / NHS Salford Clinical Commissioning Group
Zoe Fearon	Assistant Director, Children's Social Care / Salford City Council: People
Emma Ford	Head of Safeguarding / Salford City Council: People
Rachel Harrison	District Superintendent - Proactive / GMP
Tim Rumley	Children's Services Senior Manager / Salford City Council: People
Andrea Patel	Designated Nurse Safeguarding Children and Looked After Children / NHS Salford Clinical Commissioning Group
Tiffany Slack	Business Manager / Salford Safeguarding Children Partnership
Michelle Warburton	Voice and Influence Manager / Salford Community & Voluntary Services
Simon Westwood	Independent Adviser / Independent

Meeting observed by:

Nicola Dugdale	Designated Nurse Safeguarding Children and Looked After Children / NHS Salford Clinical Commissioning Group
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Guest Speakers:

Carole Brooks	Independent Adviser / MASA Review (Item 6)
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Apologies received from:

Simon Grant	Lay Member / Community
Chris Packer	Detective Superintendent (Cluster Vulnerability) / GMP
Vicky Pemberton	Senior Communications Officer / Salford City Council: Service Reform
Charlotte Ramsden	Strategic Director, People / Salford City Council: People
Andy Roberts	Assistant Chief Officer / National Probation Service

2. 7 Minute Briefing: Helen CSPR

Ms Ford presented this 7-minute briefing; providing an example of how learning and impact is disseminated by the partnership. This review was completed by Nicki Dugdale (Deputy Designated Nurse Safeguarding Children & Looked After Children, NHS Salford CCG) and Emma Ford (Head of Safeguarding, Salford City Council, Children's Services).

Helen arrived in the UK via the family reunion process and presented at Housing as an adult. Concerns were raised that she appeared to be a child presenting as an adult. Helen was referred for a review by SSCP Practice Review Subgroup as there was a delay in understanding if she was or was not a child.

The review found there was over reliance on the use of ID provided by the Home Office and there has been significant learning identified by Home Office. A significant impact of this case review is the new national Safeguarding Lead role the Home Office have created in addition to re-training their call receivers. The ID Helen had was genuine; however it was not an evidence-based document.

Children's Services have introduced an integrated pathway; should another case be referred in with a query over their age this pathway will be followed.

Mr Westwood: noted this is a good example of a piece of work which raised a national issue, congratulated the review panel and commended the work of the Home Office to address this issue.

3. SSCP Minutes (28th September 2020)

The minutes were agreed as an accurate record of the meeting held on 28th September 2020 with following amendments.

- Page 7: was new-birth visits (not 2-year check)
- Page 8: should be "how" figures
- Page 10: Leicestershire & Rutland (not Rotherham)

Action: Ms Bentley will amend the minutes and recirculate.

4. SSCP Action Log

The action log was updated at the meeting and would be made available with the minutes of this meeting.

5. SSCP Actions from:

- a. SSCP Executive (22nd October 2020)

The minutes were included in the papers and Ms Thorpe highlighted the following points:

- There was healthy discussion on the impact of Covid;
- Discussed the level of detailed information the meeting should receive.
- CDOP was discussed and further information requested; Ms Thorpe has discussed this with Ms Patel, who will liaise with Ms Blackburn and provide more information for the next meeting.

Mr Westwood commented that we need to ensure the detail only goes where it needs to, with the analysis going to Exec and SSCP. We need to work on slimming down the volume of papers and highlight the key messages.

Ms Patel noted there were references in the minutes around midwifery services; suggesting that maternity and health visiting links were weak and an action to writing to maternity services. Ms Patel requested some context to this point and informed that we have had rapid reviews during this period and assured that the maternity interface was strong; there was no issue of staff being relocated and liaison has been strong throughout the pandemic.

Mr Westwood informed that this assurance will be fed back to the Executive; they had agreed to write to the Chief Executive for assurance around that issue, to reassert the point we would not want people to be taken out of that service.

Action: Ms Thorpe agreed to pick this discussion up with Ms Ramsden and advise the Exec on feedback re midwifery services regarding staff relocation and links with health visiting.

Ms Blackburn informed that she has shared the letter from Viv Bennett and flagged they would have concerns if staff were relocated; it has already been flagged as an issue for babies under 1. It is acknowledged that communication could be strengthened; however very few health visiting staff were redeployed during the initial phase, and none in the next phase.

Ms Blackburn informed that the CDOP annual report is being prepared and assurance will be provided soon.

b. Safeguarding Operational Group (9th Nov 2020)

The minutes were included in the papers and Ms Fearon highlighted the following points:

- Discussion around MASA review and new arrangements; this highlighted the amount of papers sent for meetings. We need to consider how to be more effective.
- Reflected on how effective the partnership is at working together.
- Discussed training, it is positive that people attend training virtually; however it is difficult to obtain feedback from training when delegates have attended virtually.
- Reflections on SOG meeting were taken away and Ms Fearon has arranged a development session early in the New Year with key partners and Mr Westwood.

Questions/Comments:

Q: Mr Westwood noted that the meeting requested a list of closed cases that would be shared and asked if there is any update on this work.

A: Ms Fearon informed that they have collated the cases; there were 85 under 12 months; work is scheduled, and this will align with Early Help.

Q: Mr Westwood asked if this work is being done in liaison with police and health?

A: Ms Ford assured that they were connecting with relevant agencies as they go through the cases.

Q: Dr Dixit observed that the meeting discussed approximately £12k which was paid to Bolton for CDOP; and asked if we know where that money is particularly as we have led on reviews internally to save money.

A: Ms Patel informed that the money has not gone anywhere, we still need to have funding available for CDOP; and the money cannot be accessed for other reviews at this moment. Looking to implement E-CDOP and funding is required for this and the administration of CDOP.

c. Chairs of Salford Integrated Boards (1st Dec 2020)

Mr Westwood informed that the meeting was well attended and noted the Business Managers had worked well together to update the forward plan as well as the role and function of the group. They were asked to identify a key area to focus on and now have a work plan for each meeting in 2021.

The minutes have only just been made available.

Action: Mr Westwood will circulate the minutes of the Chairs of Salford Integrated Boards meeting held on 1st December 2020.

- Key themes identified were vulnerability, C&E, Domestic A and Complex Safeguarding. There was some debate regarding vulnerability and complex safeguarding, and we need to ensure we all understand these terms. An updated briefing note was added to the website in December 2020.
- The meeting received an update on the Covid delivery plan on domestic abuse; CSP are taking the lead on this issue and other partnerships will challenge if they are not assured.
- Recognised there were some gaps regarding SIDASS however progress was made to provide additional housing and assured these included housing that is suitable for families with children.
- ToR need to be updated to make the role of the group clearer.
- SSAB annual report was received and has been published.
- Banners have been produced to promote safeguarding as a visual reminder to people. These will be displayed in Gateways and possibly supermarkets to promote the partnerships and safeguarding messages.

d. GM Safeguarding Alliance (3rd Dec 2020)

Ms Thorpe informed that the GM Safeguarding Alliance is moving to a 12-month proof of concept phase; the first event is contextual safeguarding. The slides included with the papers lists the planned timetable of events.

It was recognised there needs to be a significant link with the Business Managers Group and there will be an appointment of Project Management Support; external funding has been sourced for this.

The Alliance also requires an independent scrutineer; the group will oversee work. Membership has changed to executive lead representatives and Jim Taylor and Steve Dixon attended the inaugural meeting from Salford.

Mr Westwood informed there is a Business Manager and Chair joint meeting on the 18th of January and the GM Safeguarding Alliance is on the agenda. This group would like to be engaged and offer additional support to the Alliance; Jane Shuttleworth will attend the meeting in January.

Mr Westwood wrote to Geoff Little on behalf of the group; he has received a response which has been shared with partnerships. The letter also requested an update on GMP funding; no comment was made on that point, however it will emerge over the next 12 months.

6. MASA Peer Review Feedback

Ms Brooks attended for this item; the presentation was circulated with papers.

- The report was shared at SOG on 9th November; Fiona Farnworth from Bolton also attended.
- Bolton have received feedback of the review on them, Ms Ford attended the feedback session.

- Peer review exercise and methodology has been positive and can be used wider than Salford.
- The review was delayed due to Covid and allowances were made to attend meetings virtually.
- 1-1 meetings took place with Ms Brooks and Bolton reviewers with Salford representatives
- Moderation events have worked well.
- Survey had 53 responses from Salford, mainly from managers. The survey results are like the NCB survey 2 years ago.
- The survey can be re-run at any point; it asked about key challenges and strengths; information sharing, partnership work, robust processes were identified as key strengths.
- Compliance to WT: Salford is a strong partnership and agencies work together well and are working within the essence of WT.
- There were good examples of good practice throughout review and there is evidence of impact.
- The work on the listening hub, neglect, complex safeguarding would have been done anyway; Working together has brought out a refocus on independent scrutiny and safeguarding effectiveness.
- There is equality across the system with all partners at all levels.
- The Partnership approach is strong.
- Risks; succession planning is important. There are key people within the partnership who have energy and time to spend on safeguarding priorities. SSCP needs to consider how this will be maintained if people change. When representatives are deputising for meetings; the deputy should be able to step in and participate at the meeting.
- There is a lot of strength regarding external and internal scrutiny; Mr Westwood has been able to do more scrutiny in his role as Independent Advisor.
- Need to think about the footprint of independent advice outside meetings and talk to young people. Are we clear about making the most of opportunities in the limited days available?
- Salford's approach to case reviews was commended; things have moved on phenomenally and moved away from monitoring of action plans to looking at the impact of actions. Discussion took place on what would happen now and how things are different. Understanding the difference made is strong.
- Understanding effectiveness with data and evidence is available beyond data, this links to SEG and PRSG.
- Links to workforce development and how learning and development is picked up from reviews were not visible in the review.
- Engagement and communication are strong, how do you monitor or measure the impact; the engagement spotlight report was impressive.
- Consider engagement and communication with specific groups of children, families and communities named in Working Together.
- Key finding of review was effectiveness of meetings. There was good chairing in place, how do you make meetings as effective as possible with the amount of papers and length of agenda?
- If papers have been read in advance, then screen sharing is not necessary and distracts from conversation
- It was suggested the Business Manager could provide a summary report at the beginning of each meeting with a synopsis of what is going on; this would reduce the amount of papers for reading ahead of a meeting; individual papers could still be provided for reference.
- Partnership infrastructure: ensure people meet deadlines to cut down on the time Business Unit spend on chasing, this will enable the Business Unit and Business Manager to undertake analysis.

Discussion/comments:

Ms Blackburn commented this was a helpful summary and reflected on the issue of only 53 responses to the survey and asked how we understand the difference made in practice and if frontline practitioners understand the work of the SSCP?

Ms Brooks noted that the survey went out early in September, at that time practitioners had a lot of other priorities and schools were just coming back. Bolton had over 80 responses, with a high response from schools.

Ms Ford commented that the practitioner forum is key and has spoken to Ms Slack to ensure they are forward planned and align to the spotlight reports. Practitioners will benefit more from this. Philip Roberts will start in January as the Participation and Listening Hub Lead for SSCP, this will help to shape practice going forward.

Ms Patel commented that this was a useful process. Salford completed the early adopter and is now receiving useful feedback. There is work on the participation post and PRSG and SEG have engagement from wider communities and practitioners. It is positive that these discussions are starting to be reflected in meetings.

Mr Westwood reiterated the point that the Practitioner Forum is important; this is an area that Mr Westwood was unable to engage with in his current role. It is important to link partnership and independent scrutiny; Mr Westwood has discussed this with Ms Fearon to review the plans for independent scrutiny going forward from April and consider key elements of focus. Mr Westwood is happy to be part of this discussion. Regarding papers, an overview or critical analysis report is important. It is a challenge to read all papers ahead of a meeting; we did initially set out with the aim that no paper should go to more than one meeting. Unfortunately we still have duplication. We need to be clear, if SSCP has delegated to a group they should own and take responsibility for that area and we need to understand how we reflect what is going on in key areas.

Ms Brooks noted that the role of SSCP is to be pragmatic and assured. Private Fostering; SSCP receives the annual report and should alert relevant groups as required. Disabled children could provide a spotlight paper annually. It is not the role of SSCP to look at this area in detail; we should look at these areas in the most proportionate way to be assured we are safeguarding children in vulnerable groups.

Ms Thorpe informed that two of the three statutory partners; CCG and LA entered an integrated commissioning arrangement and asked if this has impacted at all.

Ms Brooks informed that there was an example where the integrated commissioning arrangements were referenced in the review; we need to consider how well the SSCP works together because of the people and how well it works because of the structure. How do providers hold commissioners to account and if you are both provider and commissioner, is it SSCP's role to hold to account?

The role of the integrated partnership was an example of where it has worked well between health and the local authority however a lot of different attributes need to be considered as well.

Ms Thorpe noted that we facilitated the work in conjunction with Bolton; and asked what we are going to do with this data.

Ms Ford informed this was discussed briefly, the plan is for SOG to put together an action plan; Ms Slack explained that the findings will be integrated to the SOG workplan and some will be delegated to sub-groups.

Ms Brooks informed that this is her fifth partnership review this year; Salford is a strong and excellent partnership, SSCP should consider how to sustain what is good and move forward where you feel you need to. Consider the next level regarding relationships and the business unit; this applies to the business manager report. It is important not to underestimate how hard it is to run the SSCP.

Mr Westwood reiterated the wider point; all GM Independent Advisors and Chairs are keen to learn from this review and have asked us to share the model. Ms Brooks gave her permission for the model to be shared.

Mr Westwood commented that if the Safeguarding Alliance follows through on the plan around integrated learning, this review can be fed into that. When the Safeguarding Alliance design events for integrated learning, we already have significant learning in this area; this was demonstrated last year with the GM case review processes. Also regarding integrated commissioning, some examples are available through Executives, having politicians in conversations provides another level of scrutiny and different set of influences to commissioning. We have the ability because of our structure to influence the commissioner. For example, the listening hub, changes to housing and domestic abuse as well as contracting to the domestic abuse provider services were all driven from this partnership to challenge the wider partnership and GMP.

Ms Slack thanked Ms Brooks, and informed she had appreciated the opportunity to discuss the findings further.

Action: Ms Slack will publish the findings of the MASA review on the SSCP website.

Thanks were noted to Ms Brooks who had facilitated the review.

7. How are we doing Q2 2020/21 Report

Ms Patel presented this report with was included with the papers.

- SEG reviewed evidence at the last meeting.
- S11 report summary features later in the agenda
- Discussed complex safeguarding spotlight report and identified challenge questions which have been considered
- Domestic Abuse spotlight report was discussed and raised challenge at the meeting
- This was a good opportunity to look at GMP work on domestic abuse and the meeting received a report and action plan presented by Gareth Jenkins.
- There was good discussion regarding the increase in domestic violence as part of the Covid response
- PRSG & SEG assurance reports are starting to come together and there is a forward plan in place
- SSCP views and voices report is an excellent piece of work and challenged the interface for groups and how we understand the voice of vulnerable groups.
- Combined assurance report was reviewed which looked at action plans received from PRSG with key areas highlighted, which include emotional health and well-being and information sharing these have been forward planned for SEG,
- Looked at True to Us exercise
- Data: there is continued work on the scorecard and considered a request on the formulation of scorecard; and looked at how to evidence multiagency work.
- Domestic abuse was considered, last SSCP considered GMP indicators this was discussed at SEG and further work is ongoing.

- There has been an increase in CIN cases, a decrease in CP plans. The meeting was assured by the number of cases coming in through the front door.
- Second and subsequent CP plans had increased, and work is ongoing to analyse re-plans.
- MFH – 100% return interviews.

Questions/comments

Mr Westwood asked if there is a timetable for the work identified for second and subsequent CP plans.

Ms Ford informed there is a clear narrative and understanding on this; the work has been completed and a meeting set up with key partners to discuss the findings. The analysis is already written up; some of the families have large sibling groups, this affects the numbers, all except one were domestic abuse and we have identified the need to do more with people doing harm as well as well the people being harmed, more detail on this will go to SEG.

Mr Westwood this has highlighted the need for GMP data for CSE, CCE and DA and asked if there are any blockages to getting the data.

Ms Harrison informed that GMP have had challenges to share data with partners since the introduction of IOPS; this included the issue around crime location. In the meantime GMP can now share data with partners if it is not made public. Ms Harrison assured that she is confident that when there are incidents in Salford they are being captured and responded to appropriately. There is a thorough process and quality control in place; where there has been an issue is when a standard risk job came in; GMP are putting new processes in place to ensure nothing is missed.

Ms Ford informed that the Operation Encompass report had been shared.

Ms Patel informed that the SEG meeting also had a discussion and was assured could get local GMP data. Gareth was to discuss and meet outside the meeting regarding DA data, CSE and CCE. There is a forward plan in place to consider repeat CP plans. It was agreed to attach the forward plan as an addendum to the “how are we doing?” report so SSCP can see when work will come back to SEG.

8. SSCP Spotlight Theme

a. Priority 2: Child Criminal Exploitation/Abuse

Ms Harrison presented this report which was included with the papers.

- Report received questions from SEG which were addressed in the report for SSCP; the timescale to respond to challenge questions was limited.
- Complex Safeguarding’s focus over the last three months was to form the Salford strategy.
- Complex Safeguarding Hub and Salford initially focused on the top tier of vulnerable children and adults. Complex Safeguarding had a significant role to engage with this cohort of young people to stop them getting to that point.
- It was agreed to issue the strategy for Phase 1 and work on Phase 2 of the strategy to help prevent the conversion ratio of people in lower tiers becoming critical
- Practitioners have been informing the operational group that work has been successful to identify where the biggest impact will be to enable engagement with people early on.
- Partnership element is growing and stepping up across the system
- Route 29 plays a key part in the complex safeguarding offer in Salford.

- Salford has complexities around organised crime and threats to life and has set up joint governance with GMP and CSC. Managers have been brought together to discuss cases and ensure the right interventions are in place and CSC are advertising for a specialised social worker in this area.
- A system like Operation Encompass is being set up in schools for threats to life (TTL) to ensure they can be informed of TTLs in a careful and safe manner. It is hoped this will be rolled out across GM.
- Context of complex safeguarding is working well, and the service continued to operate well through Covid.
- It is a resilient team; the main area of impact from Covid was engagement with schools; schools are back open fully and there is assurance from the team that engagement is working well.
- Performance information is evolving; the performance framework is captured as part of the strategy.
- There is good information from Route 29 regarding outcomes and value.
- Missing from home (MFH) is within complex safeguarding for young people as it is often the same cohort for complex safeguarding, and we can track the difference made.

Mr Westwood noted that the report card says this will go to the complex safeguarding group and asked if there is a target date for this to go live and when the strategy will be signed off.

Ms Harrison informed that the strategy was agreed at the last complex safeguarding meeting; some tweaks to the strategy are required regarding Phase 2; the strategy will be signed off early January.

Mr Westwood noted there was a comment regarding force level agreement for Complex Safeguarding and asked if there is work in place to achieve this.

Ms Harrison informed that they are getting direction from the centre; It is difficult because complex safeguarding is very different in each local authority area. Peer reviews and sharing of data is ongoing; it is not envisaged that the centre will mandate what needs to be done as the partnerships are different in each area.

It was noted that the GMP report "An inspection of the service provided to victims of crime by Greater Manchester Police" has been added to the agenda for Executive in January.

Ms Fearon noted that in the what is working well section it says there is a waiting list for children's social care; and clarified there is not a waiting list, every case has a statutory social worker.

Action: Ms Fearon will suggest wording to amend the report regarding reference to a waiting list for children's social care.

- Peer review scheduled for February is likely to take place in March 2021
- After the last peer review there were comments and observations made that the police should treat young people as victims and not criminals. Salford had a recent firearm incident, immediately officers engaged with the female as a potential victim.
- GMP police secondments are being arranged so officers can understand the work of these teams.

Ms Ford asked if there are any plans to bring together MFH and CST meetings.

Ms Harrison informed that the single point of contact is the same officer from CST for MFH.

Ms Ford this report identified a lot of examples of changes in the system; we need to ensure that children services are aware of the changes. We do not always capture the good work as we go along best report provides strong evidence of the good work ongoing across the partnership.

Ms Harrison commented that the template for the annual report is good and facilitated putting together anonymised case studies. This was powerful and the template worked well; with business management support this could be completed at regular intervals. Conscious that there needs to be more of an outcomes focus, however a lot of the greatest successes are intangible. It's what be good if partnerships could look at outcomes and how we measure value.

Ms Thorpe observed that we started the meeting today with a 7-minute briefing and suggested we could include examples of good practice to show how our work has impacted on children in Salford.

Ms Ford informed that the SSCP does look at good practice reviews and this could be shared at the next meeting. Also, there is good practice that doesn't need to be reviewed but will also be monitored by the partnership.

Mr Westwood highlighted we had good examples of good practise which will be included in the minutes of this meeting. We need to look at how we follow through and get more detail to identify how things have changed.

Ms Patel commented that the focus of the report is on police and children's social care input into complex safeguarding and agreed this is key. It is evident that a wider range of discussion on the strategy and delivery plan is taking form and this will bring broader oversight to the partnership. The subgroup needs to own this broader ownership and ensuring other agencies demonstrate impact.

Ms Harrison informed that things are moving forward with adults; Jane Bowmer has joined the group and Ms Harrison has shared with her the papers. Complex safeguarding sits under SSCP as well as SSAB and CSP. Perhaps SSAB should task the group with a spotlight report for SSAB. Phase 2 of strategy needs to be clearer to help SSAB understand their role; it is anticipated that the team will also need a full time adult social worker.

b. **Assurance Area 2: Domestic Abuse**

Ms Ford presented this report which was included with the papers.

- That has been significant developments and they approach to domestic abuse within children services over the last year
- Looking at the joint commissioning process for domestic abuse across all age ranges. This work is led by Jane Case
- Increased provision for children and young people through Harbour who have also developed resource packs for schools.
- The Children's Domestic Abuse Lead has been utilised across the system to support a consistent approach to domestic abuse
- Updated practitioner guidance in children's services which can be utilised across the partnership.
- In January an online toolkit will be launched
- We are on the right track to change the culture; more accountability for people harming and supporting victims. We need to ensure tools are being used at the right time.
- We need to increase the training pool to support workforce development,

Questions/comments

Ms Patel commented that this is a comprehensive report that evidences the impact of work across the system and asked how we can strengthen oversight and the broader health economy; are the right people present at subgroup. Is there something in place for primary care and mental health support, with evidence

of how we are assured across the system to provide a broader viewpoint. It is good to see the work of Harbour and the perpetrator work is interesting; and asked who is keeping this moving forward, and regarding SSCP training, it is key to link with other offers and practice tools available.

Ms Harrison informed that there is some great work in Salford and is excited about commissioning work next year, this is a good opportunity to be clear about what is needed going forward. There is work ongoing for GMP regarding domestic abuse. A pilot is being run in Salford on out of court disposal work; this is important as many lower level crimes do not go anywhere in the justice system however we can get people on programmes via out of court disposal work, the plan is to bring domestic abuse cases into this system. If we can link the domestic abuse work with the perpetrator programmes; this could work to stop domestic abuse incidents for some people. This year there has been lot of first-time domestic abuse incidents reported; with the right intervention in place, we could stop it happening again. Recommissioning work is a good opportunity to re-scope and TDAB could influence this.

Ms Ford highlighted that in order to make a difference a whole system approach is required to ensure the offer meets an individual's need.

Action: Ms Thorpe will escalate Ms Patel's challenge on who is leading this work to the Executive.

Ms Fearon commented that this is a good report, which shows the distance travelled in the last 12 months. We have seen an increase in the number of domestic abuse incidents, and we are strengthening the early help offer to families. A question to be addressed outside this meeting, the data in the report does not reflect what is known i.e. there are lower level contacts coming in the front door and we now have thorough exploration when we have received a number of low level contacts.

Mr Westwood highlighted that this report is a real example of the impact of this partnership and demonstrates the impact and ongoing impact and journey. The report is heavily focused on the impact on children; which is good.

Mr Westwood noted that non-court directed services need to have an impact and looking at outside court intervention is good. The data in the report on domestic abuse regarding the number of cases discussed has more than doubled. This is good as discussing cases shows they are being identified and broader understandings of the impact of domestic abuse on children. Any child in a home where domestic abuse occurs is affected by domestic abuse; however low the level of abuse may be, first time or otherwise, it is important to recognise the need to support the children.

Joint commissioning is another good example of SSCP's influence and captures the impact of partnership working within SSCP and the inter-board partnership.

Ms Blackburn informed that Jane Case is leaving Salford in January; Ms Blackburn will ensure the work on the domestic abuse strategy progresses and noted that we also need to develop a trauma response. We need to pull information together to demonstrate impact. The domestic abuse commissioning strategy should identify what we want and where we need to get to. We will need support from the Executive to manage expectations.

Dr Dixit commented that it is important that every agency keyworker has this knowledge as families are seen at clinic that have not hit the threshold for children's social care.

Ms Ford informed that Salford is taking part in national research looking at how to do things differently for CP and CiN. Claire Baddley (Domestic Abuse Lead) is attending this and linking with fathers and father figures workers to look at their motivation to change and informed that Salford is working well in this area.

9. Section 11 Audit

Ms Patel highlighted:

- Included local key area themes in Section 4
- Good response to the audit and the process worked well
- CSP submission was received late and not yet included in the report
- Cafcass, NWAS, Public Health and SCL submissions have not been received yet.
- Appendices were attached for information
- Key points identified; there is a lot of good work and a culture of listening to staff
- Learning around four thematic areas; embed and understand complex safeguarding and learning from reviews.
- Plans are in place to review the action plans going forward and a meeting is scheduled for March for further assurance
- SCL have informed that they will submit their S11 response by the end of March
- School reports are due in the end of January.

10. Subgroup Updates:

a. Safeguarding Effectiveness

Ms Patel informed that she will be leaving Salford at the end of February 2021 which leaves a gap of Chair for this sub-group. Ms Ford is the vice chair; however she also chairs two other sub-groups.

b. Practice Review

Ms Ford presented the update report which was included with the papers.

- Signed off a lot of action plans with an understanding of the impact of the reviews

Mr Westwood commented that the report highlights a potential gap of Rapid Review chairs and asked if there are any plans to address this.

Ms Ford informed that there is a robust training scheme in place; there is a layer for Rapid Review chairs and another for Case Reviews. Ms Ford is in the process of training managers and asked for other agencies to train managers to undertake this role. Mr Westwood commented that in principal each statutory partner should have someone at that level who can take on the role of Rapid Review chair.

c. Strategic Workforce Development

Michelle presented this report which had been included in the papers:

- Main challenge was working out a way to move training online and breakdown the original 2-day training into more manageable bite size chunks suitable for online sessions.
- The training team and training pool have worked well to ensure this training could take place.
- More practitioners have attended in 3 months of virtual training delivery than would normally attend physically in a year.
- Domestic abuse workforce development has been an ongoing issue, it is being resolved and there is a commitment around provision of learning in this area.

- The Training Team has identified this issue; there is an exercise in place to redesign courses which has been resource intensive and has increased the pressure on the team. This needs to be monitored.
- Forward plan to remain the same for the foreseeable future and we need to link better with SEG regarding learning from reviews.

Ms Thorpe commented that it is positive that people are accessing the training.

Ms Warburton left the meeting at this point.

d. Neglect

Ms Blackburn presented her report

- Continue to train practitioners on the thriving family's tools. So far over 200 practitioners have been trained.
- Impact support sessions are in place
- Reflective challenge session is planned in January to inform the deep dive session in March.

Ms Ford informed that Vickie Hollingworth chairs the impact support sessions and will contribute to the Neglect Spotlight report to update on these sessions.

e. Education

The report was included in the papers; there were no comments or questions raised at the meeting.

f. Voice of the Child

Mr Rumley presented this report which was included with the papers for this meeting:

- Feedback on return to schools
- Make your mark ballot
- National priorities
- Local issues identified include homelessness and domestic abuse
- Mean Street report and perceptions of safety
- Anti-racism pledge; working with fight for change council and all schools on a broader set of issues.
- Keen to get the young carers forum back involved.
- Salford standards to remain on the agenda

Ms Thorpe asked if the right links in place to the meetings taking strategies forward when young people raise issues.

Ms Ford informed that we have successfully recruited to the Participation and Listening hub Lead; and assured that he will link with Mr Rumley to ensure the right links are in place.

g. Communication & Engagement

Ms Clegg presented her report which was included with the papers and highlighted the following points:

- Review of joint communication plan
- Take forward learning from way of communicating
- Strong links developed with public health communication and engagement lead

- Inclusive communication plan in place and for activity where children and young people are the primary audience will use existing groups to help disseminate messages.

11. Feedback to:

- SSCP Subgroups
- SSCP Safeguarding Executive
- Other Local Boards/Partnerships
- Regional Meetings
- Children, Professionals & Communities

Key information: Items circulated for information

12. Q2 Scorecard 20/21

13. GM Safeguarding Alliance

- Agenda
- GM Safeguarding Alliance Briefing Note

14. AOB:

- GM Community Rehabilitation Company (CRC):

Ms Buckley informed that the CRC contract ends on 25th June 2021, and contributions to SSCP will need to change. This was flagged as a risk.

- GMP Inspection & response

It was noted that this report is on the agenda at Executive in January and Shaun Donnellan has agreed to speak to it.

- Andrea Patel: Designated Nurse: S/g Children and Looked After Children, NHS Salford CCG

It was noted that this was Ms Patel's last meeting. Ms Patel has been a stalwart of SSCP and was integral in implementing the new arrangements. Ms Patel will be missed hugely by all her colleagues in Salford and thanks were expressed for all the work Ms Patel has put into safeguarding children in Salford.

Mr Westwood noted that the work on SEG has been a rollercoaster to get partnership support and it is positive that we now have a solid base and thanked Ms Patel for her work with this.

Minutes approved by: Francine Thorpe, Director of Quality & Innovation, NHS Salford Clinical Commissioning Group

Minutes approved on: 14th January 2021