

**Date:** 28<sup>th</sup> September 2020

**Venue:** Virtual via Microsoft Teams

**Time:** 13:00 until 16:00

**Chair:** Charlotte Ramsden, Strategic Director, Salford City Council People Directorate

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## MINUTES

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### 1. Welcome and Apologies

#### Attended by:

Charlotte Ramsden (Chair)	Strategic Director, People / Salford City Council: People
Vivienne Bentley (minutes)	Senior Business Support Officer / Salford Safeguarding Children Partnership
Karen Armfield	Head Teacher / Boothstown Methodist Primary
Deborah Blackburn	Assistant Director: Public Health Nursing / Public Health
Jane Bowmer	Business Manager / Salford Safeguarding Adult Board
Danielle Buckley	Community Director for Salford and Trafford / Cheshire and Greater Manchester Community Rehabilitation Company
Kalpesh Dixit	Designated Doctor (Safeguarding Children) / NHS Salford Clinical Commissioning Group
Emma Ford	Head of Safeguarding / Salford City Council: People
Rachel Harrison	District Superintendent - Proactive / GMP
Chris Packer	Detective Superintendent (Cluster Vulnerability) / GMP
Andrea Patel	Designated Nurse Safeguarding Children and Looked After Children / NHS Salford Clinical Commissioning Group
Vicky Pemberton	Senior Communications Officer / Salford City Council: Service Reform
Andy Roberts	Assistant Chief Officer / National Probation Service
Tim Rumley	Children's Services Senior Manager / Salford City Council: People
Tiffany Slack	Business Manager / Salford Safeguarding Children Partnership
Francine Thorpe	Director of Quality & Innovation / NHS Salford Clinical Commissioning Group
Simon Westwood	Independent Adviser / Independent
Vickie Hollingworth	<i>Service Manager: Child Protection / Salford City Council: People</i> <b>Item 10</b>

#### Apologies received from:

Zoe Fearon	Assistant Director, Children's Social Care / Salford City Council: People
Simon Featherstone	Director of Nursing / Salford Royal Foundation Trust (SRFT)
Simon Grant	Lay Member / Community
Michelle Warburton	Voice and Influence Manager / Salford Community & Voluntary Services

#### a. MASA Peer Reviewers observing the meeting

Carole Brooks	MASA Review
Gill Smallwood	MASA Review

### 2. SSCP Minutes (6th July 20) Chair

The minutes were agreed as an accurate record of the meeting held on 6<sup>th</sup> July 2020 without amendment.

### **3. SSCP Action Log Chair**

The action log was updated during the meeting and will be circulated with the minutes of this meeting.

#### **4. Actions from:**

##### **a. Safeguarding Operational Group (10th August 20)**

The minutes of the last Safeguarding Operational Group meeting were shared with the papers for this meeting.

Mr Westwood provided an update regarding the Independent Adviser role and noted that five days of the ten used up to end of August were spent on the annual report. In reality up to the end of August we had used five of the seventeen days allocated for the year; there are five and a half days scheduled for meetings therefore we still have some days that have been unallocated. Mr Westwood informed that he will provide a fuller response and suggested that the partnership considers for next year what the focus of this role should be and whether to scale down things from current agreement. It was noted that the Independent Adviser is a new role; the MASA review is timely and can look at how the role is working.

Ms Slack informed that a task group has been set up to review the Threshold of Need document; an interim document is about to be published and a meeting arranged 22<sup>nd</sup> October 2020.

##### **b. SSCP Executive (12th August 20)**

- There was no local authority representative at the last meeting.
- The main item of discussion was the feedback from the July SSCP meeting.
- A significant amount of time was spent on Covid-19 updates.
- It was agreed to invite the SRFT Director of Nursing to become a member of Executive and SSCP; Ms Thorpe has an induction meeting booked in with Simon Featherstone and will discuss this with him.
- Budget and funding was discussed, Ms Thorpe and Ms Ramsden planned to discuss separately some items and Mr Westwood agreed to write to Geoff Little regarding the GMP financial contribution.
- Ms Harrison agreed to discuss GMP data to broaden SSCP data sources.
- All agencies agreed to promote the SSCP annual report.
- GM Safeguarding audit was noted and Exec asked to see the outcome.
- MASA peer review was reflected on.

Mr Westwood commented that it was noted that safeguarding data is retrospective and reassurance was requested that real time scrutiny does take place; GMP gave this assurance at the meeting and since the meeting Ms Ramsden has assured that Children's Services also look at real time data. Ms Ramsden welcomed the discussion to bring more information from key agencies to provide greater oversight. Mr Packer informed that GMP are looking at a vulnerability pack of data, will look at what can be shared. Mr Packer will link with Ms Patel; Chair of the Safeguarding Effectiveness sub-group.

Ms Harrison informed that it was helpful to receive the update from NHS Salford CCG regarding Covid. Ms Ramsden noted that since the meeting Covid has increased significantly in Salford and across the North West. A system is in place where if children have to go home, Children's Services are notified and made aware that school is more distant for that group of children. Children's Services are using a blended model for face-face work, there is not as much face-face work as it was hoped due to Covid restrictions.

##### **c. GM Safeguarding Alliance (10th Sept 2020)**

Paper submitted with the papers; however the minutes were not yet available.

Ms Thorpe informed that the Baby MD report and 7 Minute Briefing were shared and LSCPs were asked to consider the learning identified regarding ACEs and trauma informed practice.

The meeting also discussed the proposed changes to GM alliance and Jayne Shuttleworth's paper. Ms Shuttleworth has worked with the group and recommendations were circulated; option 2 was the preferred option.

Ms Thorpe suggested that the SSCP considers a deputy for attendance at the alliance.

Ms Ramsden informed that the paper was discussed at the children's partnership group and is being discussed with the three statutory partners at a GM level. They support option 2 and are keen to ensure each of the 10 partnerships consider option 2 and the impact. It was noted that Jane Shuttleworth is happy to discuss the options paper at local partnerships and present as needed. All feedback should be sent to [janeshuttleworth@icloud.com](mailto:janeshuttleworth@icloud.com).

Mr Westwood informed that he has written to Geoff Little regarding funding and also asked for an update to all GM partnerships on the process of this and he will share if any replies are received. Mr Westwood informed that he is of the opinion this is going in the right direction and we can share learning across the GM partnerships. The group can identify where learning is to be shared and facilitate the network which will require the funding requested in the paper to get the infrastructure in place.

Ms Thorpe commented that there is definitely the need for a new direction; and informed that she was present for the discussion at the June Alliance meeting. Need to be mindful to ensure the group does not become something that is holding the 10 authorities to account for their safeguarding arrangements.

Ms Ramsden concluded that there is support of the proposal for Option 2. **Ms Slack will ask** Ms Shuttleworth to attend Safeguarding Operational Group to discuss how the SSCP fits into the proposal for the GM Safeguarding Alliance.

Ms Brooks noted that GM have a lot of datasets and suggested that it would be useful to feed into GM when SSCP has the dataset for health and GMP which are not as developed as the local authority dataset.

Mr Westwood commented that one of the elements in the SSCP risk log is the GM safeguarding procedures; currently there is not a clear strategy to update these across GM this needs to be considered if we are to continue with GM procedures. Previously updates were coordinated and GM Partnerships have requested a resource to support that. Ms Ramsden informed that we still have the TriX contract and they do quarterly updates to keep guidance up to date; the group no longer in place looked at the local guidance. Ms Slack informed that the Business Manager for Oldham Safeguarding Children Partnership is currently coordinating Update 16 and it was flagged as a risk at the recent Alliance. The Business Managers from Oldham and Bolton Safeguarding Children Partnerships were due to meet with Jane Shuttleworth to discuss this. **Ms Slack will ask** Ms Shuttleworth for an update ahead of the next Safeguarding Alliance and note that we are concerned to note what is happening and for assurance that this process is not lost.

#### d. Chairs of Salford Integrated Boards (15th Sept 2020)

The minutes of this meeting were not available.

Mr Westwood informed that the meeting discussed the value of the meeting and how to make best use of it. It was felt the meeting was of value. It was agreed to review and update the priority document following comments. It was clear that the group do not want this board to duplicate efforts and they identified main priorities. The meeting also discussed the membership and felt that it was right and discussed linking with commissioners. The meeting adds value as it offers an informal opportunity to raise challenges.

Ms Ramsden informed that she chaired the meeting in Jim Taylor's absence and noted that the work of Board managers has become effective. **Ms Slack agreed** to share the document which shows the grid of responsibilities.

Suggestions for priorities were around domestic abuse as three partnership boards have work ongoing in that area.

We need to ensure this group is used to inform inter-connected business.

On to item 10

## 5. COVID-19 Assurance: Restoration of universal services & impact

Ms Blackburn presented this report which was included with the papers for the meeting.

Ms Blackburn informed that they have written formally to SRFT to request they share information and datasets to help understand the needs in the communities they are working with. The SRFT report summarises the work they are doing and assured that they are undertaking business as usual during the pandemic and have prioritised vulnerable people and families.

SRFT planned to restore face-face visiting from September; this happened and more face-face visits are taking place. They are using a safeguarding risk assessment tool and home visiting risk assessment and completing these on the electronic patient record form. There have been recent cases where families had not been seen by the Health Visiting service and work is in place to ensure these risks do not continue. Also map health risks for late presentations or needs not identified.

Ms Ramsden asked what is the assure app. Ms Blackburn informed that it is a development and used as part of triangulation meetings with mental health, education, Health and children's social care; they came together twice a week initially to discuss families where there were concerns below the child protection CP threshold. The triangulation process allowed an application to be developed across the agency processes and Salford has received national recognition on this.

Ms Thorpe commented that it is helpful to see the numbers and can see clearly as a percentage of the caseload the significant number of children not receiving face to face visits and asked what assurance there is that they are prioritising correctly.

Ms Blackburn informed they have gone to SRFT and ensured that they hold the 0-19 service to account. The difficulty is if the service do not see 100 % of caseload they do not know what you don't know. The 2 year and 6-8 week checks will be face-face. It is acknowledged there is still work to do and will continue to ask for assurance that there is no risk for the families that are not being seen.

Ms Thorpe asked how the figures for consent to the HPV vaccines compares to recent years and what is done to address this. Ms Blackburn informed that they are working with GM on behavioural insights regarding this; there has been a high number of refusals in the Jewish community and there is work to do around promotion, advice, guidance and support. Looking to ensure information that is going out across GM is effective. Ms Patel informed that she has been involved in meetings to discuss elements of this, and noted that the figures are very broad from a safeguarding perspective and some vulnerable families have not been seen. There have been discussions about how to phase these families into the recovery plans. Aware there is work ongoing and requested more assurance around recovery and noted this will impact on the figures being shared via health and the local authority and timelines against this. Ongoing work has been identified from rapid reviews and Health Visitor visits.

Mr Westwood noted there was a delay in birth registrations due to Covid and asked if we are confident this has been picked up now and if the recording noted in the trust record will show on systems for GPs. Ms Blackburn informed that they have worked with registrars to check birth registrations, and worked with Bolton and Manchester to cross reference and check who hasn't been registered. We need to have an information sharing agreement in place with each office; this has been on the radar since the beginning. Assured by the Health Visiting service and Early Help that they are pushing to register births; parents cannot register the baby with a GP until the birth is registered. With regard to the trust records it is expected that the Assure App will allow this information to flow through as the system needs to be aware of these families prior to meeting the threshold for child protection.

Ms Ramsden informed that Covid assurance meetings have taken place since March looking at what was being done; this was converted to Covid planning and is now a Covid recovery plan. **Ms Ramsden will** share parts of the Covid recovery plan that are relevant to safeguarding for awareness.

Ms Ramsden informed that there have been some tragic incidents of harm to babies under two years and we have held rapid reviews and case reviews; the learning from these reviews will be shared in due course.

## **6. How are we doing Q1 2020/21 Report**

Andrea presented this report which was shared ahead of the meeting and noted the following points:

- Areas around validity were being addressed this included the numbers referred for abuse neglect which have reduced as a result of the recording method being used.
- This quarter evidenced the impact of Covid in the data particularly in the referrals to The Bridge; it was noted that there are mechanisms in place to review real-time data.
- The Q1 report was also included in papers for information.
- The Family S SSCP action plan was presented at the Safeguarding Effectiveness meeting for sign off and assurance.
- The Safeguarding Effectiveness meeting also received the multi-agency audit on neglect; this was discussed at the meeting and a recommendation went back to the neglect sub-group to look at introducing contact challenge meetings in this area.
- The meeting also set challenge questions for the Communication and Engagement Spotlight report.
- The Safeguarding Effectiveness report will look at the issues identified in the system, themes and trends.
- The Section 11 audits will be reviewed in October.
- Safeguarding Effectiveness Group made the following recommendations:
- Bridge analysis contact challenge to include more information to help understand the journey and multi-agency involvement.
- Neglect audit discussion recommended introduction of multi-agency contact challenge meetings; this recommendation has been implemented and will be reviewed in six months.
- There was appropriate discussion at the meeting and it was noted that the group is becoming more effective.
- Looking at single agency assurance on safeguarding from a multi-agency perspective; there is a lot of local authority information on safeguarding and the group want to challenge partners on how they are auditing safeguarding within their own agencies.

Mr Westwood noted that Section 4 referenced a drop in self harm attendance at A&E and noted it can be assumed that Covid has an effect and asked if we know if they were going somewhere else or if there is a positive reduction in self-harm. Ms Patel informed that this was an area the group has requested assurance and informed that this is an area we would liaise with Ms Blackburn about. It also this fits in with hidden harm and the unseen children. The group is aware of the issue in the data and also requested assurance.

Ms Blackburn informed that they have been tracking all A&E attendance data since the start of the pandemic with colleagues from Royal Bolton Hospital (RBH) and Royal Manchester Children's Hospital (RMCH). During lockdown there were some mental health hospital admissions and they are starting to increase. There is an all age Mental Health Service in place and there is a standard requirement for self-harm presentations to be seen within CAMHS quickly. In addition self-harm and suicide prevention policies are being reviewed at a Greater Manchester level.

Ms Armfield requested permission to share the data in the scorecard with other Headteachers in Salford. **This was agreed.**

Ms Ramsden commented that although it was recognised that referrals had dropped, the decline was not as much as it has been in other areas across Greater Manchester; in addition the percentage of referrals that moved to allocation increased; this is levelling out now.

## **7. Evidencing Impact Emma Ford**

Ms Ford presented this paper which was shared paper with the papers and explained that it is a reflection on the journey travelled by SSCP with the new arrangements and how we demonstrate impact.

Mr Westwood commented that we need to refine this process and asked if the recommendation is that we ask these questions at each agenda item and noted that would be difficult to manage although it would help if the questions are considered when we receive a paper; and would be good to have clear outcome statements that we measure progress against. Ms Ford explained that the aim is to ensure there is consistency across the system to consistently understand the impact.

**It was agreed** we should consider the questions when we look at any information submitted to SSCP from sub-groups up and we will ask authors to consider them when they submit reports. Feedback from the MASA review on how well we focus on impact already was also welcomed.

## **8. SSCP Spotlight Theme Priority 3:**

- a. Comms and Engagement
- b. Expand and develop use of technology for service delivery (Vicky Pemberton)

Ms Pemberton attended and introduced Hannah Clegg who will take over as the Comms Lead for SSCP going forward.

- We have a comprehensive communications plan which is joint with SSAB and led by the Local Authority communications team and links with partner communications teams.
- There was a full page article in Life in Salford in March 2020 and a joint advertisement with SSAB was placed in the June issue.
- At the start of the pandemic handouts were provided for volunteers to help them to identify what safeguarding looks like and there was a lot of social media activity at that time.
- The group has supported Rachel Prest with the Making a Difference project; this included production of publicity for distribution which included virtual visits and Salford standards which initially was planned to be a wall chart offices; as lockdown has meant the majority of practitioners are not working from offices this has been published on the SSCP website.
- There is a lot of activity ongoing regarding communication with families and children in Salford.
- There has been a lot of work on the SSCP website this year. From 5<sup>th</sup> August 2020 the website received over 30000 views; 7 Minute Briefings have been viewed 2500, the training pages and latest news pages are also popular.
- A survey on the website was run and the general feedback received was positive; visitors can usually find what they are looking for on the website.
- Ms Pemberton meets regularly with partnership Business Managers; there is a focus on domestic abuse and a campaign earlier ran in the year.

Ms Thorpe noted that this is a positive update that demonstrated the effort that goes in to promote the work of safeguarding. This and the presentation from Ms Hollingworth (Item 10) highlights how we have tried to include the voice of children in our work.

Ms Pemberton acknowledged that we need to look at more communication with the public and give the message that the public can help children and parents to get the help they need.

Mr Westwood commented that the work is excellent and we are getting a consistent approach and style which helps with communication. The 7 Minute Briefing model has worked well and has been shared with Leicestershire and Rotherham who have reported seeing a benefit to using it. Coverage via social media will help to get the message across and being recognised as a trusted brand is important.

Ms Ramsden asked whether it is thought there has been any change in behaviour following the publicity. Ms Pemberton informed that The Bridge were asked for figures particularly following the full page article in Life in Salford but they did not respond. **Ms Ramsden will** ask The Bridge if there has been a change in behaviour following the article and advertisement in Life in Salford.



Ms Ford commented that this update is really helpful and is keen to branch more into our community teams to get feedback from people in Salford. **It was agreed to liaise with Ms Warburton get feedback from people in Salford via community teams.**

## 9. Subgroup Updates:

### a. Safeguarding Effectiveness

Ms Patel presented her update under Item 6 and informed that there is better engagement and representation at meetings now which helps with discussions at the meetings. Ms Patel and Ms Ford have also spent time to coordinate the work of this group and the Practice Review sub-group; the support of Jane Maguire (Participation and Quality Assurance Coordinator) has proved beneficial for both sub-groups.

### b. Practice Review

Ms Ford informed that this group meets quarterly and she meets with Ms Patel, Chair of the Safeguarding Effectiveness Group regularly. A lot of work is undertaken in-between meetings.

- The update report includes key points on how we engage with children and young people.
- Interviews for the SSCP Participation Lead will take place on Wednesday, 30<sup>th</sup> September 2020; this role will help engage children and young people with case reviews.
- Since writing the report Ms Slack has undertaken some good work with the SSCB Business Unit to look at how to share the learning from rapid reviews; when we have a SCR, or CSPR a 7 Minute Briefing is produced to share the learning and a similar process will be implemented for rapid reviews.
- The report provides oversight of new referrals; we have received more referrals than we did pre-Covid and this is in line with local and national partnerships.
- It takes a considerable amount of time to review and implement the learning from case reviews and there is a clear process in place to forward plan the learning into future PRSG meetings.
- Jane Maguire is the conduit between PRSG and SEG and the forward plan for these sub-groups is held by the SSCP Business Unit.
- The quarterly report pulls together the themes from case reviews and gives insight on repeated themes.
- The Independent Adviser's oversight on case reviews is very useful.
- The group is thinking creatively and learning from the recent training provided by the National Panel.
- The group will share learning from a recent case that concluded at Rapid Review via a 7 Minute Briefing.

Ms Thorpe asked if we can we do more to raise profile of 7 Minute Briefings and suggested starting Executive or SSCP meetings with a 7 Minute Briefing to help bring this work to life and share the learning widely. **Ms Slack agreed to take suggestion forward.**

Mr Westwood commented that it is important to share the learning identified from reviews and suggested that actions should be concluded before publishing the review. We should think utilise the statutory partners as decision makers with Independent Advice provided confidentially. Currently the advice provided for rapid reviews is sent to the National Panel automatically and it was suggested that this should only be shared with the review group. **It was agreed to consider this as part of the MASA review.**

### c. Strategic Workforce Development

Sharn Begum, SSCP Training Coordinator attended the meeting to update on the work of this group.

- The update paper was shared on screen at the meeting.
- The Strategic Workforce Development Group is joint with SSAB; this means the group priorities include SSAB priority areas as well as SSCP priorities.

- A virtual training programme is being developed and there has been a lot of take up for this. The programme uses online learning, e-learning, recorded webinars and videos; trying to ensure webinars are not longer than 3 hours but still include the key messages.
- Practitioner forums on neglect have taken place.
- Priority training Introduction to Safeguarding is on offer and is now offered across Greater Manchester.
- Hoping to join funds and asking the partnerships and boards to support in the delivery of the virtual training programme. Working closely with Jane Roberts, Business Manager for the 0-19 Board.
- There is a gap regarding training for Complex Safeguarding, there is a selection of E-Learning and the Complex Safeguarding Sub Group is reviewing what is on offer and identifying gaps.
- The SSAB will develop a domestic abuse training session; Michelle Hulme, SSAB Development Officer will contact key leads for the workforce development plan.
- The change to training delivery methods has reduced the training pool membership; the group is working hard to support all training pool members.

**Ms Begum agreed** to circulate the report.

Q: Ms Ford asked where we are on our journey to connect CSP into our training offer and the organisation of that training; this is a great opportunity and it was understood we were reviewing impact on capacity before we progressed.

A: **It was agreed** to follow up on this outside the meeting.

**It was agreed:**

- Leads for the areas where there are gaps in training would liaise with Ms Begum to support getting the right training materials available and to support the virtual training pool.
- The question regarding links to CSP and our training offer will be followed up outside of this meeting
- Training data to be included in update reports; individuals to contact the sub-group direct for more detail if required.

d. Neglect

It was noted that the Thriving Families and Neglect guidance and tools have been finalised and are available on the SSCP website. Workshops are in place along with thriving families support sessions and appreciative inquiries with practitioners to understand the implementation of the tool. Neglect system leaders have worked hard to support this process.

Dr Dixit noted the tool does not mention the screen time that is being used by children and informed that we are seeing significant issues with social communication due to children spending hours on iPads and video games and they often lack the ability to socially interact with peers or others; although this is part of early help or support by universal services, this would add to the issue of interaction between parents and carers and children and serve to plans thereafter. **Ms Blackburn agreed** to discuss this further with Dr Dixit.

e. Complex Safeguarding

Ms Harrison informed that the complexity of jobs and technology involved to investigate them means each job takes longer to complete; as a result there is an issue to ensure adequate resources which needs to be reviewed across GMP.

There is a concern about young people missing from home and complex safeguarding and a lot of work is ongoing in this area.

Threats to Life are reported through the Complex Safeguarding Team; there are impending trials and the group is working with teams to ensure the right support is in place.



Mr Packer explained the governance around CCE and serious crime; as understanding grows, more victims are identified and we need to keep a check on this.

The group is conscious of the peer review scheduled for early in 2021.

Mr Westwood noted there is a spotlight on complex safeguarding in the SSCP forward plan in December **and it was agreed** that any question are submitted to inform that spotlight report.

- f. Domestic Abuse
- g. Education
- h. Voice of the Child

Mr Rumley presented his report.

- The group met after the report was written.
- It is a challenge to find items on this agenda for young people to discuss.
- The last meeting discussed the return to school and their sense of messaging regarding Covid. They appreciated the work schools are doing to keep them safe and they feedback that they are struggling to understand the messaging.
- In spite of not meeting young people have achieved a lot; they have worked on Covid messages, interviews, and promoted acts of kindness.
- Make your mark campaign is coming up, the Shield is a fantastic resource developed by Rachel Prest for social workers.
- The Route 29 Project involved young people meaningfully and they also worked on the neglect strategy.

Ms Ramsden commented that we need to look at ways to reach young people and noted that the quality of work remains fantastic.

#### **10. Restorative Conferencing- Proposed Model Vickie Hollingworth**

Ms Hollingworth attended to present this paper which was written pre-Covid and was shared ahead of the meeting.

- Looking to change the format of child protection (CP) conferences to restorative conferencing with a blended approach to meetings and restorative practice “doing with” not “doing to” people.
- All CP chairs have undertaken training on restorative practice, which included restorative language.
- Chairs try to make everyone in the conference accountable; the plan is multi-agency and want parents to be engaged with the plan.
- Currently meetings are being held virtually; this has helped facilitate attendance for some agencies; parents access the meeting via Microsoft Teams or telephone.
- CP conference look at the child, family, peers, education and community.
- When physical meetings resume; they will move so they take place close to the parents’ house.

Ms Ford highlighted that the overall aim of this is to work with the family better the plan before Covid was to hold workshops with partner agencies. The plan is for a blended approach and there will be partnership involvement before changes are made.

Dr Dixit noted that a lot of the document focussed on what we as support services want changes to look like, it does not say what conversations have taken place with parents and what changes they want; and asked if this could be looked at by analysing re-plans. Ms Ford informed that the analysis of re-plans has been presented to Safeguarding Effectiveness; the document is based on parental engagement and the Chairs contact parents and ensure they have received reports. The restorative questions looks at how they feel and how the children feel. This is part of the meeting preparation and will take these comments on board regarding how the document is written. Pre-reflective sessions are held for every child back at conference and the impact of this is being reviewed.

Ms Patel asked about roll out and how to engage partners with the process; Safeguarding Effectiveness has discussed this previously and they are interested to see how we make a difference with this model. The making a difference project will also have helped with this model.

Mr Westwood commented that this is a good paper which shows ambition and direction to engage with parents and noted there should be caution regarding PLO and parents understanding their role in the process. We also need to avoid over-optimism and ensure that parents are clear that it is not just about step-down, there needs to be a clear understanding that it may also step-up to other processes. Ms Hollingworth agreed that it is important we are clear from the beginning; the family plan includes a section for families and carers to complete without professional help. This is being used to ensure parents are able to meet the agreed goals.

Ms Armfield noted that the terminology about cause of harm provides a good opportunity to share with education representatives who attend conferences. Ms Armfield does not attend conferences, however feels like they are moving in a more coherent direction and is positive it will make a difference. **Ms Armfield will** liaise with Ms Hollingworth to facilitate her attendance at a Safeguarding in Education sub-group meeting to present this paper.

Mr Roberts commented that the report is helpful; and asked about partnership engagement and roll out. Probation are currently reviewing mandatory in-house training and trying to become a trauma informed probation cluster, this links with that. **Mr Roberts will** invite Ms Hollingworth to attend a middle management meeting.

Ms Armfield commented that it also seems like a good progression for any family that may have been involved at Early Help and it is good that the systems are becoming more aligned. Ms Ramsden informed that the family partnership system used within Early Help is being rolled out across Children's Services.

Ms Hollingworth informed that she planned to set up a multi-agency squad and asked for SSCP members to send her the contact details for the right person from each service/agency to join the squad as any help or support would be appreciated. The first meeting should take place in the next 6 weeks

SSCP agreed to support the implementation of this process. It was noted that the implementation date has been delayed due to Covid; and is now planned to take place in January 2021.

Dr Dixit requested a lunch-bowl session on this.

#### 11. Peer review of multi-agency safeguarding arrangements 2020

- a. What is different compared to the previous LSCB arrangements?
- b. What is working well?
- c. What is not working so well?

Carole Brooks and Gill Smallwood attended the meeting and asked SSCP members to consider the three questions and either feedback at the meeting or email Carole directly [carole@carolebrooks.com](mailto:carole@carolebrooks.com).

It was noted that Ms Thorpe, Ms Ramsden and Mr Westwood have been party to this conversation at other meetings.

Ms Ford informed that she has found having the partnership chaired by the statutory partners really helpful, it supports connection across the systems and supports the Independent Adviser by allowing more time to consider the outcome of discussions.

Ms Blackburn felt that the opportunities to share and hold to account within the system is really positive, it allows connectivity and cross checking.

Ms Patel commented that the opportunity for statutory partners to share has facilitated engagement, the connectivity and engagement has been welcomed and allowed health to be a more proactive partner and helped to cement the already good partnership working in Salford.

Dr Dixit observed that there are more rapid and faster actions on reviews; at Covid time there has been more challenge and working together to work through safeguarding arrangements and safety for the children.

Ms Blackburn informed that the format of meetings and focus on impact and measuring making a difference and making it safer for children has improved and have progressed how we assure ourselves and SSCP on how we move forward with actions.

Ms Brooks explained that the plan is to share the report with SOG in November and will present the final report to SSCP in December 2020.

Ms Ramsden thanked Ms Brooks and Ms Smallwood for their attendance today.

#### 12. Feedback to:

##### a. SSCP Subgroups

- **Ms Ford and Ms Slack to** work together to communicate to sub groups chairs the recommendation to take forward the agreed impact expectations

Q: Dr Dixit asked if the youth council be used to also see risks in families and communities as they may be a useful as it is important to hear their views and they will be experiencing and aware of what is happening in their communities

A: **Mr Rumley agreed to** take this forward and also utilise social media.

##### b. SSCP Safeguarding Executive

- Share a 7 Minute Briefing at each meeting.

##### c. Other Local Boards/Partnerships

##### d. Regional Meetings

- feedback earlier discussion to GM Safeguarding Alliance via the independent adviser

##### e. Children, Professionals & Communities

- **Ms Ford to ensure** we feedback to young how we are implementing the standards.
- **Mr Rumley to** feed young people's views on the return to school into the Education Sub-Group

#### 13. Items to evidence impact, challenge and good practice? (Chair)

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#### Key Information: Items Circulated for Information

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#### 14. Q1 Scorecard 20/21 (SSCP@salford.gov.uk)

The Q1 scorecard was included with the papers for information

#### 15. SSCP Annual Report

The annual report has been published on the SSCP website

## 16. SSCP Position Statement

The SSCP Position statement is available on the SSCP website

## 17. SSCP Forward Plan

The forward plan for SSCP and sub-groups was shared with the meeting papers

## 18. SSCP Risk Log

The SSCP risk log was shared with the meeting papers

## 19. Information for meetings and interviewees

The Professionals Survey for the MASA review: <https://www.surveymonkey.co.uk/r/R3DM8WS> has been circulated and SSCP members were reminded that the deadline for responses is 30<sup>th</sup> September 2020.

## 20. NWAS NHS Trust Annual report and Board engagement letter ([safeguarding.nwas@nhs.net](mailto:safeguarding.nwas@nhs.net))

The NWAS NHS Trust Annual report and Board engagement letter were shared with the meeting papers.

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### Dates and themes of future SSCP meetings

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Date	Report Deadline	Spotlight Theme	SSCP Lead
21/12/2020	11/12/2020	Assurance Area 2: Domestic Abuse	Emma Ford/Rachael Harrison
		Priority 2: Child Criminal Exploitation/Abuse	Rachael Harrison
22/3/2021	12/3/2021	Priority 1: Neglect	Debbie Blackburn
5/7/2021	25/6/2021	Assurance Area 3: Emotional Health & Wellbeing	Debbie Blackburn/ Emily Edwards

**Minutes approved by:** Charlotte Ramsden, Strategic Director, People / Salford City Council: People

**Minutes approved on:** 9<sup>th</sup> November 2020