

September 2020

FAO: Governing Bodies, Proprietors, Headteachers and Principals

Re: Keeping Children Safe in Education (2020)

In September 2020 the Department for Education published an updated version of the statutory guidance for schools and colleges on safeguarding children, '[Keeping Children Safe in Education](#)'. This replaces and revises the 2019 guidance.

The Salford Safeguarding Children Partnership (SSCP) advice regarding training requirements for Prescribed Whole School and Designated Safeguarding Lead Safeguarding and Child Protection Training Requirements, is provided below. In consideration of the updated guidance, the advice for the frequency of the training remains unchanged.

The guidance states:

- 72. *The designated safeguarding lead and any deputies should undergo training to provide them with the knowledge and skills required to carry out the role. The training should be updated every two years.*
- 73. *In addition to their formal training as set out above, their knowledge and skills should be updated, (for example via e-bulletins, meeting other designated safeguarding leads, or taking time to read and digest safeguarding developments), at regular intervals, and at least annually, to keep up with any developments relevant to their role.*
- 89. *Governing bodies and proprietors should ensure that all staff members undergo safeguarding and child protection training at induction. The training should be regularly updated. Induction and training should be in line with advice from the local three safeguarding partners.*
- 90. *In addition all staff members should receive **regular** safeguarding and child protection updates (for example, via email, e-bulletins, staff meetings), as required, and at least annually, to provide them with relevant skills and knowledge to safeguard children effectively.*

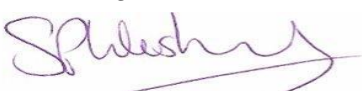
The [schools safeguarding policy template](#) has been revised to reflect the updated guidance but section 6.3 and 6.4 as shown overleaf remain unchanged. To meet the requirement for regular training the Whole School Safeguarding and Child Protection training continues to be made available to schools **every 18 months**.

In line with the statutory guidance schools should individualise the school safeguarding policy template to reflect their local circumstances.

The Whole School Safeguarding and Child Protection training, provided by School Workforce Development, is regularly updated with new messages from serious case reviews, government guidance and research papers, local Salford issues and SSCP priorities. The training is well evaluated by school staff. The SSCP therefore continues to verify this training for use in schools and considers it to be the best available option for the schools within Salford. If you have any questions regarding the Whole School Safeguarding and Child Protection training please contact Elaine Boulger, School Workforce Development on: 0161 778 0157 or Elaine.Boulger@salford.gov.uk.

For any other queries the SSCP Team on: 0161 603 4322 or sscp@salford.gov.uk can also be contacted.

Kind Regards



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Prescribed Whole School and Designated Safeguarding Lead, Safeguarding and Child Protection Training Requirements

6.2 There is an agreed set of prescribed training requirements in Salford for school staff, as follows:

6.3 **All School Staff** – All school staff who do not have designated lead responsibility for child protection are required to undertake SSCP approved training to promote and safeguard the welfare of children and young people every eighteen months.

This is currently available through the Safeguarding and Child Protection training Service, Service Level Agreement (SLA) purchased from the School Improvement Service through the Services to Schools annual Directory.

As safeguarding is 'everybody's' responsibility, all staff in the school should know who to contact if they are concerned about a child or young person so it is important to ensure all new staff receive appropriate training and induction so that they clearly understand their roles and responsibilities¹.

6.4 **Designated Safeguarding Lead(s)** – As a minimum the Designated Safeguarding Lead(s) should attend the SSCP 2 day Foundation Course preferably prior to, or as soon as possible, after beginning the role of a Designated Safeguarding Lead.

The Foundation Training should then be refreshed after a period of 2 years with the Safeguarding Updates and Developments (Refresher) course. Depending upon the circumstances of the school, Ofsted may require that the Designated Safeguarding Leads attend the Refresher course.

Designated Safeguarding Lead(s) are also required to keep their knowledge and skills up to date every two years.

The Whole School Safeguarding and Child Protection Service SLA delivers termly, SSCP approved, seminars/briefings/training which provide suitable updates for Designated Safeguarding Leads to refresh and update their skills and knowledge. (In some instances schools must have purchased the Whole School Safeguarding and Child Protection Training Service SLA to be eligible to attend these events).

After attending the SSCP Foundation Course (or equivalent) the Designated Safeguarding Lead(s) should also consider accessing the following courses as relevant to the circumstances of the school, in line with [SSCP annual priorities](#) and regional and national priorities.

- Attachment
- Child Sexual Exploitation
- Communicating with children
- Complex safeguarding topics not included above
- Core group
- Domestic abuse
- Early Help Assessment and Team Around the Family
- Emotional Health and Wellbeing
- E-safety
- Female Genital Mutilation
- Forced Marriage Missing from Home, Care and Education
- Modern Slavery and Trafficking
- Multi-cultural Approaches to working with families
- Neglect
- Parental mental health
- Parental substance use
- Preventing radicalisation/WRAP workshop
- Rapid response to a child death

- Safeguarding healthy relationships
- Sexual abuse
- Witch Craft and Spiritual Possession
- Any additional training or events relating to case reviews and emerging issues

SSCP recommend that nominated governors for Child Protection access as a minimum basic awareness training and any additional training that is relevant to their role.

Certificates of attendance for the Whole School, the Designated Safeguarding Lead and governor training should be retained and securely stored in the school as Ofsted may wish to verify the evidence that the requirements of the above listed paragraphs from Keeping Children Safe in Education have been met.

For the latest SSCP courses, seminars and e-learning courses please visit:

<https://safeguardingchildren.salford.gov.uk/professionals/multi-agency-training/>

For more information on the SSCP, latest news, policies and procedures please visit:

<https://safeguardingchildren.salford.gov.uk/professionals/>