

Action Plan YPN SCR

Organisation	Salford LSCB
Lead Person:	Simon Westwood

No	Recommendation	Key Actions	Evidence	Key Outcome	Lead Officer	Date
1.	The provision of early help services must take a pro-active approach to working with children and families and to preventing adolescent children becoming harder to help through unstructured interventions	Review and revise where necessary the participation strategy 2012-2018 and Early help strategy	<ul style="list-style-type: none"> Revised Policy 	<ul style="list-style-type: none"> Long term sustainable change is achieved through a programme of planned intervention which should be led by EIP. 	Chair of CYPTB Early Help Task Group	July 2015
		Audit a sample of cases where young people (16-18yrs) have been placed in supported lodgings/hostels/ b&b/emergency accommodation in the last 6 months- to find how persistent services have been in engaging young people	<ul style="list-style-type: none"> Audit TOR Audit report 	<ul style="list-style-type: none"> Universal services identify vulnerabilities and are persistent in engaging adolescent children Increased engagement with families and reduced non contact Young people have the choice to engage with services even if their parent/ carers will not 	Chair of SSCB Performance Subgroup	Aug 2015
		Interview young people about their experiences				
		Review CAF guidelines and brief all relevant staff	<ul style="list-style-type: none"> Revised Guidance Training materials 		Head of CIN & Child Protection	Sept 2015
		Develop and deliver 'vulnerable young persons' seminar for key staff	<ul style="list-style-type: none"> Training materials Slides Evaluations 	<ul style="list-style-type: none"> EIP workforce have the skills to deal with vulnerable young people Staff perceive young people to be children and be vulnerable and impacts on decision making to improve outcomes 	Chair of SSCB Strategic training Subgroup/ training pool	October 2015
2.	That agencies working with	Set challenge questions for the Skills and Work Board	<ul style="list-style-type: none"> Challenge questions Update report from 	<ul style="list-style-type: none"> All Salford young people continue in education or 	Chair of CYPTB/SSCB Performance Subgroup	Aug 2015

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	children who are at risk of becoming NEET take affirmative action, and work together to prevent this occurring	<ul style="list-style-type: none"> What intensive support is available for young people at risk of becoming NEET? Can you provide assurance education, training providers, workplace settings (paid/unpaid) contact statutory agencies when young people 16-18 people are at risk of becoming NEET and continue attempts at re-engage young people once they have left without forward provision/ inactive. 	the Skills and Work Board	training until the end of the academic year in which they turn 18 <ul style="list-style-type: none"> Young people at risk of temporary disconnection are identified and there are opportunities to re-engage vulnerable young people 		
		Set challenge questions for the Education Subgroup <ul style="list-style-type: none"> What do schools do for young people at risk of NEET? Is there a system of alerts? Comment on the completion of CAFs for young people at risk of becoming NEET. If there is a lack of CAFs initiated why? 	<ul style="list-style-type: none"> Challenge questions Update Report from SSCB Education Subgroup 		Chair of CYPTB/SSCB Performance Subgroup	July 2015
		NEET indicators and support available is embedded into relevant multi-agency training. This should include 'soft' indicators (Personal circumstances, and attitudinal and aspirational factors)	<ul style="list-style-type: none"> Slides Handouts Evaluations 	Practitioners are aware of NEET risk factors/ key characteristics	Chair of SSCB Strategic training Subgroup	Sept 2015
3.	That to protect vulnerable adolescents, Local Authorities must exercise their duties	Arrange feedback of lessons from this Case Review to all Salford practitioners	<ul style="list-style-type: none"> Details of training event and numbers attending Presentations Evaluations 	Increased awareness of 'Southwark' ruling through training events within Salford	Chair of SSCB Case review subgroup	July 2015
		Incorporate lessons learnt from this			Chair of Strategic	July 2015

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	in accordance with Section 20 the Children Act 1989 and in compliance with the 'Southwark' ruling	Case Review within safeguarding training	<ul style="list-style-type: none"> E-bulletin disseminated 		Training subgroup/ training pool	
		Audit compliance with the Greater Manchester Homeless 16 and 17 Year Olds Policy (May 2014)	<ul style="list-style-type: none"> Audit terms of reference Audit Forward plan Dip sample assessments Practice observations Young peoples views 	<ul style="list-style-type: none"> Effective Joint working between Housing and Children's Services, preventing homelessness and tackling its effects on children and young people Children's Services secure suitable sustainable accommodation 100% assessments completed within timescales for all homeless young people. 	Head of SCQAU, Children's Services & Service Manager, Housing Options service	June 2015
		Review Greater Manchester Homeless 16 and 17 Year Olds Policy (May 2014) and if necessary develop supporting local pathway guidance	<ul style="list-style-type: none"> GM P&P Subgroup Agenda/minutes/ action plan disseminate via the SSCB Bulletin 		Head of CIN & Child Protection, Children's Services & Service Manager, Housing Options Service	Aug 2015
4.	Where safeguarding agencies receive information that suggests a child could be at risk of child sexual exploitation, robust and affirmative multi-agency responses must be initiated to ensure all information is shared to maximise protection and options of services.	Agencies ensure staff receive CSE training/and or there are plans to place to deliver this.	<ul style="list-style-type: none"> CSE training audit Slides Flyers Handouts Evaluations 	<ul style="list-style-type: none"> Clear pathways of services for children Children and young people identified as at risk of CSE are referred to the appropriate service and receive the appropriate support Acute awareness of indicators Robust multi-agency systems that 	Chair of SSCB CSE Subgroup	May 2015
		Review Greater Manchester CSE Policy and Local policy	<ul style="list-style-type: none"> Revised Policy Referral Process flowchart 		Chair of SSCB CSE Subgroup	June 2015
		Establish a referral pathways between the Bridge Partnership and Salford Protect	<ul style="list-style-type: none"> Bridge information sharing agreement 			
		Commission an external audit on CSE	<ul style="list-style-type: none"> Audit TOR Audit forward plan 		Chair of SSCB CSE Subgroup/ Case Review Subgroup	Interim report July 2015

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			<ul style="list-style-type: none"> Audit Reports 	<ul style="list-style-type: none"> support information sharing 		Final report Sept 2015
		Audit CSE cases from CareFirst		<ul style="list-style-type: none"> Disruption of activity of offenders. 	Chair of SSCB CSE subgroup	July 2015
		Review and revise performance reports	<ul style="list-style-type: none"> Bi-monthly reports 		Chair of SSCB CSE subgroup	July 2015
5.	The LSCBs need to be satisfied that there is a range of provision suitable to meet the needs of children who present with homeless and support needs	Request a report regarding provision available, demand and key issues. Including what is the safeguarding assurance process for available provision.	<ul style="list-style-type: none"> Report SSCB Agenda SSCB Minutes 	<ul style="list-style-type: none"> Suitable accommodation available for young people or alternative appropriate provision is sourced. 	Head of CIN & Child Protection, Children's Services and Service Manager, Housing Options Services	May 2015
		Audit access to appropriate accommodation	<ul style="list-style-type: none"> Audit TOR Audit report 	<ul style="list-style-type: none"> Risk assessments are completed for supported lodgings /B&B/ emergency bed space etc to ensure it is fit for purpose. Assessments are not overly influenced by limited resources 	Head of SCQAU, Children's Services	Dec 2015
6.	Any child who is an open case to Children's Social Care should have a multi-agency plan and team around the child, and that all open cases of 16-18 years olds are audited against this standard	<ul style="list-style-type: none"> Audit all open cases for young people aged 16-18 to ensure a current plan is in place. A sample will be audited for quality 	Audit Report	<ul style="list-style-type: none"> All open cases to Children's Social Care (CIN, CP, LAC) have an active, relevant and multi-agency plan which is understood by all agencies. Children's Social Care staff and managers work to practice standards 	Head of SCQAU, Children's Services	July 2015

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7.	No Children's Social Care Service should close a case or sign off a contact until they can be satisfied that all outstanding needs have been considered	Review a sample of contacts/ CIN cases at point of closure/transfer and evaluate the following management issues -Allocation -Assessment and planning -Review -Transfer/Escalation -Case Closure -Supervision	Audit report	A plan is in place for all young people which addresses all needs before closed/signed off. Children's Social Care staff and managers work to practice standards	Head of SCQAU, Children's Services	June 2015
		There is no GM transfer of CIN cases policy. Raise this issue at the Greater Manchester Policies and Procedures Subgroup	<ul style="list-style-type: none"> Agenda Policy updated and disseminated 	Increased awareness of transfer responsibilities leading to quicker access to services for vulnerable young people and if appropriate use of escalation procedure.	SSCB Business Manager	June 2015
8.	That a clear pathway of mental health services for 16-18 year olds is created and disseminated to all agencies that work with this age group	Develop and Implement: <ul style="list-style-type: none"> A pathway of mental health services Directory of service 	<ul style="list-style-type: none"> Evidence of distribution to all agencies working with 16-18 year olds. 	<ul style="list-style-type: none"> Increased awareness and understanding of the pathways for young people with mental health issues Agencies refer appropriately for young people with mental health issues 16-18 year olds receive appropriate support. 	Chair of Emotional Health and Wellbeing Partnership	Sept 2015
		Embed pathway and directory into appropriate multi-agency training	<ul style="list-style-type: none"> Presentation slides Handouts Evaluations 		Chair of SSCB Strategic Training Subgroup	Feb 2016
9.	That NICE guidelines on anti-depressant medication for young people is re-affirmed across all GP surgeries and	Local guidance to be issued to GPs and mental health practitioners reinforcing the NICE Guidelines CG 28	<ul style="list-style-type: none"> Local guidance briefing Evidence of distribution 	<ul style="list-style-type: none"> Increased awareness of prescribing to children and young people with depression Appropriate prescribing and referral to partner 	Designated Nurse for Safeguarding, NHS Salford CCG Deputy Director of Governance/Named	June 2015

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	acute mental health services			agencies for young people with depression	Nurse Child Safeguarding, Greater Manchester Mental Health Trust Deputy Director of Nursing (Patient Experience), NHS England	
10.	That the Board ensure every opportunity is taken through procedure, strategy and line management structures to re-enforce the message that all young people must be treated as a child in accordance with the Children Act 1989 until they attain the age of 18 years	Include messages in annual CRSG Lessons Learning event 'The Unseen child' for practitioners	<ul style="list-style-type: none"> • Agenda • Presentations • Handouts • Evaluations 	<ul style="list-style-type: none"> • 'Young person' should not change the mindset of practitioners • Young people are listened to but they should not be treated like adults before they have the emotional maturity and resilience to cope in an adult world. • Practitioners should not assume young people are capable of making informed decisions. E.g. Young people who present as articulate may be vulnerable. 	Chair of SSCB CRSG	July 2015
		Include messages in annual Lessons Learnt Bulletin	<ul style="list-style-type: none"> • E-bulletin disseminated 		Chair of SSCB CRSG	May 2015
		Include messages in multi-agency training <ul style="list-style-type: none"> • communicating children • CSE • Domestic Abuse 	<ul style="list-style-type: none"> • Presentations • Handouts • Evaluations 		Chair of SSCB Strategic Training subgroup/ training pool	Sept 2015
		Embed messages into the Greater Manchester policies	<ul style="list-style-type: none"> • Revised Policies 		SSCB Business Manager	July 2015
		Review and revise where necessary:- <ul style="list-style-type: none"> • Participation Strategy • Youth Strategy • Early Help Strategy 	<ul style="list-style-type: none"> • Updated Strategies circulated 		Chair of SSCB/ CYPTB Voice of the Child subgroup Chair of CYPTB Early Help Task Group	July 2015